



# A BRIGHTER FUTURE

FOR DIGITAL IT APPRENTICESHIPS

AN INTRODUCTION TO THE INFORMATION SYSTEMS  
BUSINESS ANALYST APPRENTICESHIP



Employers

# INFORMATION SYSTEMS (IS) BUSINESS ANALYST

## OVERVIEW

BCS is a Registered Apprenticeship Assessment Organisation responsible for carrying out an independent End Point Assessment (EPA), a new apprenticeship feature on a range of the new Digital IT Apprenticeship Standards, replacing the generalised IT Apprenticeship Frameworks.

## GROWING DEMAND FOR BA PROFESSIONALS

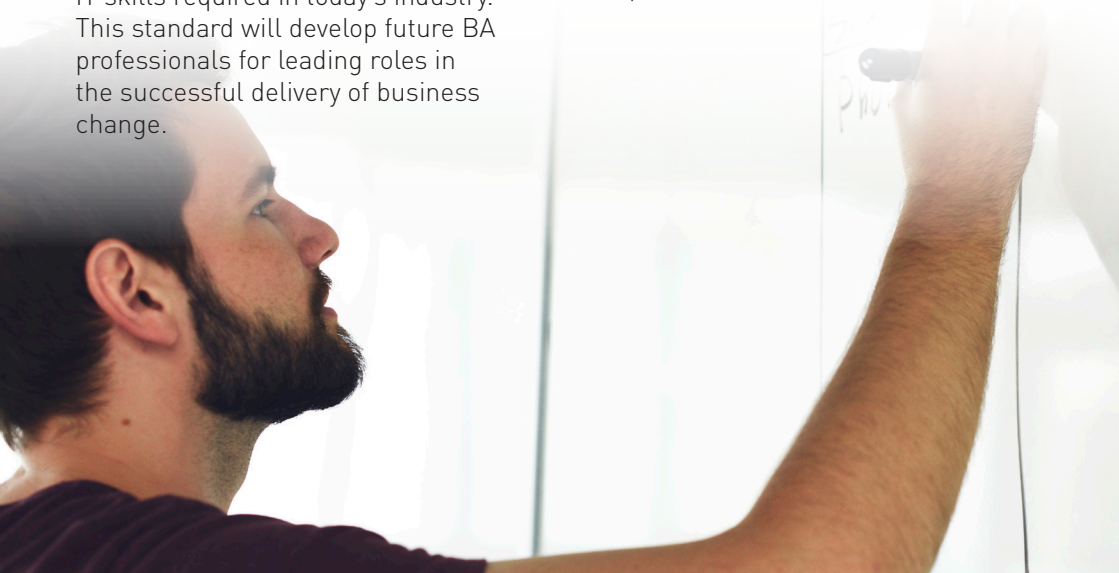
New to the BCS' Digital IT Apprenticeships portfolio is the IS Business Analyst Apprenticeship Standard, taken at level 4, equivalent to a foundation degree or a HND level qualification.

With a growing demand for Business Analysts and a profession set to grow over the next three years, this new Apprenticeship Standard is seen by employers as one of the key business IT skills required in today's industry. This standard will develop future BA professionals for leading roles in the successful delivery of business change.

## ABOUT THE BA APPRENTICESHIP STANDARD

The Digital IT Apprenticeship Standards focus on the specialisms required to support the digital skills shortage. The BA apprenticeship is rigorous and has been developed to deliver quality and credibility, apprentice knowledge, skills and behaviours. These are independently assessed towards the end of the apprenticeship with real work experience and a Synoptic Project, validating that they have met the apprenticeship requirements.

Through this apprenticeship, Business Analysts will on completion be competent and knowledgeable in determining and presenting solutions on how information systems can be used to improve operational efficiency, and support acceptance testing to ensure that the proposed solution meets the defined requirements.



**Who is it for:** as an employer, you can use the IS Business Analyst Apprenticeship Standard to develop existing staff into a business analyst role or to recruit and grow new business analysis talent into your organisation.

### **Some suggested job roles**

**covered:** IS Business Analyst, IT Business Analyst, Business Systems Analyst, Requirements Analyst/ Engineer, Business Process Analyst.

**Entry Requirements:** individual employers will set the selection criteria, but this is likely to include 'A' levels, a level 3 apprenticeship or other relevant qualifications and experience, level 2 English and Maths.

### **END POINT ASSESSMENT**

The EPA components takes place in the final few months of the apprenticeship using the four assessment methods listed below.

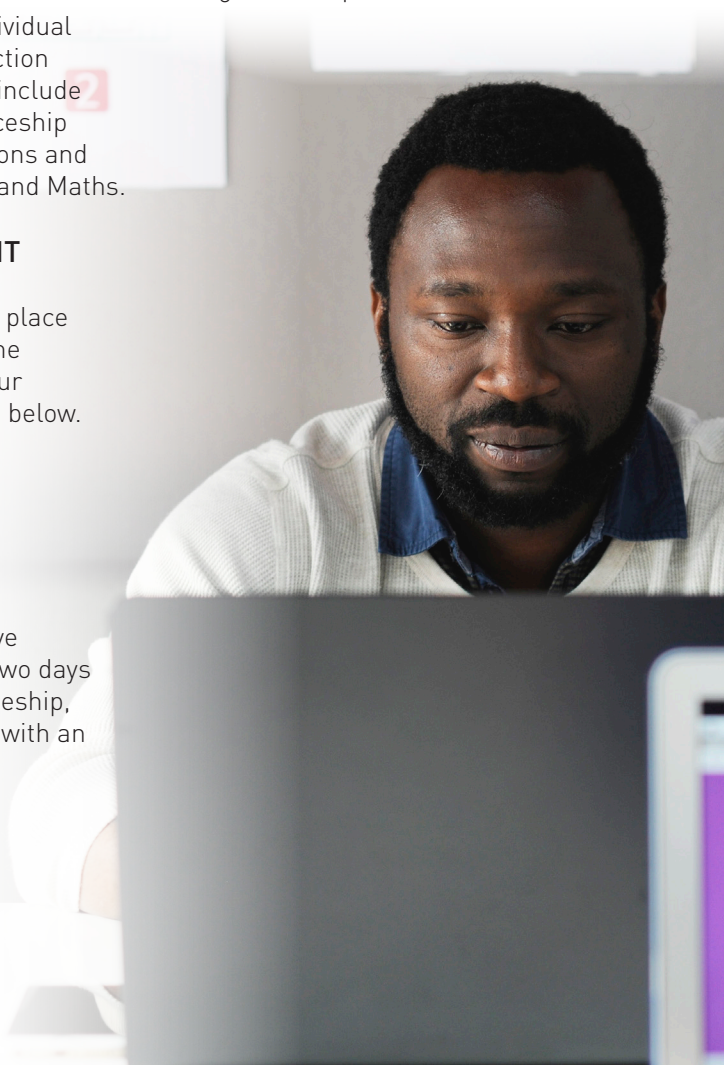
- Summative Portfolio
- Synoptic Project
- Employer Reference
- Interview

Nb: An apprentice must have completed 12 months and two days minimum of their apprenticeship, before they can commence with an End Point Assessment.

### **GRADING**

The grade will be awarded after the interview, and will determine the final single grade to be awarded **Pass, Merit** or **Distinction**.

**Professional Recognition:** on successful completion, the BA Apprenticeship Standard is recognised for entry onto the BCS Register of IT Technicians (RITTech) confirming SFIA (Skills Framework for the Information Age) level 3 professional.



Standard	Typical duration	Proposed new funding value	Funding Band
IS Business Analyst	18-24 months	£18,000	BAND 12

If you would like more information about the End Point Assessment process or have any questions concerning the Digital IT Apprenticeship Standards, please speak to a member of our dedicated apprenticeship team.

Call us on 01793 417 521 or contact us [online](#)

Our latest apprenticeship guides address the key challenges raised by employers & the wider apprenticeship community.



Please note there are new standards being developed and will appear on our website [bcs.org/apprenticeships](http://bcs.org/apprenticeships) when available.

As the leading global BA certification provider, BCS' BA portfolio delivers long term advantages for individuals and organisations, we provide a clear career pathway from BA Apprentice to a BA Expert, demonstrating the highest level of expertise to your business.

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