

Example Vision Statement

No	Current Situation	Potential Vision
1.	There are organisational and professional boundaries that prevent the child from being placed at the centre of what we do	All children's and young people's services work together more effectively to identify, promote and meet the needs of all children and young people
2.	There are gaps and duplication in service provision	There is targeted co-ordination of all relevant services Management information systems identify gaps and duplications in provision in order to target resources
3.	Children miss out	Children who are not accessing the services that would enable their full potential are identified
4.	Political and community communications are not fit for purpose	There is optimal engagement by stakeholders in children's services planning and delivery
5.	Organisational communication, structure and processes are not fit for purpose Identification and assessment of children's and young people's needs are unco-ordinated and operate in silos	Governance and management arrangements and multi-agency procedures are in place to support practitioners in the delivery of integrated children's services Children are identified and assessed using a common framework
6.	There is a lack of clarity about what information can be shared and when	All relevant information is shared appropriately and with confidence
7.	IT and support systems are disjointed, discrete and duplicated	Practitioners are able to access the information to which they are entitled when they need it
8.	Families cannot get through the fog of "Serviceland"	Families have a clear understanding of the reason for agency involvement