

Diversity and Inclusion Report 2025

As one of the largest speciality groups of over 3,000+ members strong, we have a diverse membership and I'm pleased to report that this diversity is reflected in our Committee members as well as throughout our general membership.

The ISSG has had a Diversity and Inclusion Officer on its Committee for the last four years as mandated by the BCS Council and I've been proud to contribute to this aspect of our committee and Specialist Group members.

The centrally organised BCS Inclusion Officer Community has been quiet this year but new DI Group has been mandated to be created under the BCS Communities Committee so more inclusion initiatives are expected in 2025/6. This group has recently published a membership survey for all BCS members and we hope to have the results available to us early in December to spot any opportunities to further improve our Special Group offering for our members.

Pleasingly, there have been no diversity / inclusion issues reported this year within the ISSG and we endeavour to continue to ensure that all our meetings are as inclusive and accessible to allow all members to attend as we progress to more physical meetings rather than just virtual meetings.

I will endeavour to work with other BCS groups to support inclusion and diversity initiatives over the next twelve months including collaboration with some of the new specialist groups that the BCS has created.

Best regards

Andrew Wright MSc MBCS CITP CISSP CISM