



CITP

Assessor Training: 2. Introduction

2. Introduction

It's very important for the progression of the IT industry that we embrace standards. If we don't we will fail to earn the respect of our customers.

Richard Atkinson, CIO, Just Giving

- **BCS trusts its assessors to uphold and protect the standards that are so well valued and respected by the IT industry today.**
- **You've been selected by BCS to use your skills and experience in the assessor role to uphold the CITP standard.**

2. Introduction



Having individuals in the industry who value the importance of owning their profession and who support those trying to develop within their profession is critical to its success. Perhaps you are one of those individuals.

Have you ever considered a role that makes use of your skills, experience and knowledge? If so, then you may be interested in becoming an Approved BCS assessor. This role requires a minimum commitment of 2-4 hours per month.

Recognition & Consultation

BCS operates an ongoing assessor recognition programme based on your level of contribution and proactive approach to the role. Assessor logos recognise your status as an Approved BCS Assessor. Also, our assessors are invited to consultation sessions and workshops to discuss continuous improvements and share best practise methods.

The value of being a BCS assessor

Here are some of the reasons our existing assessors value their volunteer role; it's a means by which to give back to the IT profession; a great way to network with like-minded individuals and to further their IT knowledge.

'About one and a half years ago, when I was first introduced to the possibility of volunteering myself as an assessor for the BCS, I was really very hesitant about the idea initially. I had been a member of BCS for more than 10 years then, but being an overseas member there was really very limited opportunity to get myself involved in the society and I guess being an assessor was probably a great option. After some careful thinking, I finally volunteered and was subsequently accepted as an assessor. This decision is probably one of the best I have made in my professional career and I am really enjoying every moment of it. Though initially there were some other issues to understand the whole

I recently read a newspaper article about how tech companies are urged to protect the young from dangers of excessive screen time. I have 2 sons... [read more](#)

Case study

[Chartered Assessor case study](#)

Quote

There are two areas in which I greatly benefit from my assessor role. The first is my skill in interviewing people. The second is in the breadth of IT projects that I am now exposed to.

Chartered Assessor, Christopher Marsh MBCS CITP

Assessor biopics

1. [CITP and EC Assessor](#)
2. [CITP and FBCS Assessor](#)
3. [CITP and FBCS Assessor](#)
4. [CITP, FBCS and CCP Assessor](#)
5. [FBCS and CCP Assessor](#)
6. [CITP Assessor](#)
7. [CCP Assessor](#)

Reasons why people become assessors for BCS:

- ✓ “To give back to the IT Profession”
- ✓ “To enhance my CPD”
- ✓ “To meet like-minded professionals”
- ✓ “To expand my knowledge”

What does it mean to be an assessor for BCS?

Read more about the value of this role in the assessor case studies and biopics on the BCS webpages.

2. Introduction



The value and expectations of the role:

- Being an assessor comes with responsibility. It supports the BCS primary purpose to “**Make IT Good For Society**”
- Assessors are expected to:
 - **Understand the standard and its assessment criteria** as well as the application and assessment processes.
 - **Bring objectivity**, good and fair judgement and well documented decisions to their assessments.
 - **Be professional** in all their dealings with applicants and fellow assessors
 - **Become familiar** with how to use the BCS tools
 - **Understand and apply** BCS’ assessment procedures, best practise and policies.

2. Introduction

Training objectives and learning outcomes:

At the end of the training Trainee assessors will know:

- What BCS is looking for in a Chartered IT Professional
- The CITP applicant journey and assessment processes
- How to complete professional, objective assessments with well justified outcomes
- How to prepare for and carry out an initial review, skills assessment interview & telephone discussion
- How to assess existing registrants for continued competence and CPD
- How to be compliant with GDPR when handling CITP applications
- COI – How to deal with Conflicts of Interest
- The CITP Appeal process
- The role of QA

2. Introduction



Assessor resources and materials

- SFIA “Skills Framework for the Information Age” guidance
- CITP Specialisms
- Assessor Tools – online interview and secure file transfer
- Assessment Guidance Notes
- Assessment Templates
- The BCS Team!