# Fellowship Supporter Report

**The person named below has recently applied for Fellowship of BCS. The applicant has named you as someone who is able to offer an informed view in support of their application. Please could you complete all sections in your own words and return this report to BCS (details overleaf).**

Care should be taken to ensure that your opinions are based on fact and can be fully substantiated as we will contact you for further clarification. **Without your response, we are unable to proceed with this application.** Thank you in advance for your help with
this application

**Please note: When completing this form electronically ensure that your cursor is positioned within the grey text field before you begin typing.**

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| Applicant’s name:       |
| Your details |
| Name:       | BCS membership no. (if applicable):       |
| Contact telephone number:       | Alternative telephone number:        |
| Email:       |
| Job title:       |
| Professional relationship to the applicant:       |
| Period during which you have known the applicant:  | From (MM/YY):       | To (MM/YY):       |
| Fellowship criteria |
| Fellowship is available to those who are able to demonstrate the following requirements:* Seniority, Authority or Eminence – hold a senior position, or have an established reputation of eminence or authority in a field of IT, and
* Are likely to have a minimum of five years’ experience in IT

Eligibility for Fellowship may be based on **any one of the three elements** mentioned above – seniority, authority or eminence.A case may be stronger if more than one element is met although it is not mandatory. Please provide details of the applicant’sachievements to support an application to Fellowship.Please comment under the appropriate categories for the period you have known the applicant.Please note: Applicants have right of access under the Data Protection Act 1998 to any commentary forming part of an individual’sassessment record. |
| SeniorityOften corresponds to senior status, typically the IT director or CIO. Corresponds to level 7 of SFIA***plus***.**For SFIA*plus* level 7 definitions see guidance notes or visit www.bcs.org/sfiaplus** |
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| EminenceThe essential elements of ‘eminence’ are general recognition and acknowledgement, across a professional community ofsuperior knowledge or expertise in a particular sphere. Eminence will usually be marked by a substantial and well respectedrecord of publication and public speaking. |
|       |
| AuthorityThis is also about recognition and respect for knowledge and expertise. An individual may have particular expertise in a subjectarea and be regarded and respected as an authority without the broad peer recognition of superiority and thought leadershipthat are the major ingredients of eminence. |
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| Declaration – I support the applicant for entry into Fellowship of BCS |
| Signature:       | Date:       |
| If you are returning your application by email and are unable to sign it, please tick the box below to indicate your agreementto the declaration.I agree to the declaration [ ]  |

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| Definitions of seniority, eminence and authority |
| SeniorityWithin the seniority category an individual will be at a senior level and possess IT related responsibility (see SFIAplus level 7definition below).AuthorityUnder the category of authority the individual will be recognised and respected for their knowledge and expertise which maybe in a particular subject area or specialism.EminenceAn eminent individual will have general recognition and acknowledgement across a professional community, have excellentknowledge or expertise within a particular subject and in most cases have made a significant contribution to advancing theknowledge and understanding in that specialism. Usually there will be a substantial and well respected record of publicationand public speaking recognised by peers in the wider community. |
| SFIA*plus* level 7 definitionPlease refer to the following as a guide for commenting on seniority: |
| Autonomy* Has authority and responsibility for all aspects of a significant area of work, including policy formation and application
* Is held fully accountable for actions taken and decisions made, both by self and subordinates

Influence* Decisions critical to organisational success
* Influences developments within information systems industry at highest levels
* Advances exploitation of information systems within one or more organisations and/or the advancement of knowledge
* Develops long-term strategic relationships with customers and industry leaders

Complexity* Leads on formulation and application of strategy
* Work involves application of highest level management and leadership skills
* Has deep understanding of information systems industry and emerging technologies and implications for the widerbusiness environment

Business skills* Full range of strategic management and leadership skills
* Understands, explains and presents complex technical ideas to both technical and non-technical audiences at all levels up to thehighest in a persuasive and convincing manner
* Has a broad and deep knowledge coupled with equivalent knowledge of the activities of those businesses and other organisationswho use and exploit information systems
* Is able to understand and communicate the potential impact of emerging technologies on organisations and individuals and cananalyse the risks of using or not using such technologies
* Takes initiative to keep both own and subordinates skills up-to-date

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#### Once completed please return to:

**BCS** The Chartered Institute for IT

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