Welcome

To the BCS Learning and Development Specialist Group AGM 2016
Agenda

13.00   Welcome, Introduction, Apologies for absence and acceptance of 2015 minutes – Kevin Streater (Chair)
13.05   Chair’s Report – Kevin Streater (Chair)
13.10   Treasurer’s Report – Mark Palmer (Treasurer)
13.15   Secretary’s Report – Paul Smart (Secretary)
13.20   Membership Report – Gary Thornton (Membership Secretary)
13.25   Nomination of Committee Members - Kevin Streater (Chair)
13.30   AGM Close
13.30   Workshop
        Cloud Tools for Learning Design, Development and Delivery
15.00   Break
15.15   Workshop (Part 2)
17.00   Close and Refreshments (to 18:00)
Apologies for Absence and Adoption of 2015 AGM Minutes

Kevin Streater, Chair

BCS Learning and Development Specialist Group
Chair’s Report
Kevin Streater, Chair

BCS Learning and Development Specialist Group
The Future of the L&D SG

• SG formed on 1st March 2007
  – Our objective of “raising awareness and knowledge amongst BCS members of training issues, opportunities, and best practices …” has been achieved.
  – Our mission to increase the profile of L&D in SFIA was achieved
• It’s time to widen our reach and realise a new vision whereby the BCS L&D SG is central to any debate involving learning in the IT profession whether initiatives led by
  – Government via the Tech Partnership
  – Trade associations such as Tech UK or CEdMA
  – Professionals in the industry through BCS, IET and specialist bodies
• The 2015 committee will revise the SG’s objectives to meet the new challenges faced by L&D Professionals working in IT
  – And then we’ll succeed in meeting those objectives!
“The BCS Learning & Development Specialist Group is for those involved in the development, delivery or management of learning to IT and communications professionals and users.”
Q1. Membership

Q1 Membership and specialist area demographics

Answered: 122   Skipped: 0

- How long have you been a member of BCS - The Chartered Institute for IT?
- How long have you been a member of the BCS Learning & Development?
- How many years have you been involved in learning & development in IT?

- 0 - 1 year
- 1-2 years
- 2 - 5 years
- >5 years
- N/A

Presentation to insert name here
Q2. Areas of Learning

Q2 What is your level of interest in these areas of learning?

<table>
<thead>
<tr>
<th>Interest Level</th>
<th>% of Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not at all</td>
<td>24.35%</td>
</tr>
<tr>
<td>Some interest</td>
<td>14.29%</td>
</tr>
<tr>
<td>Moderate interest</td>
<td>9.47%</td>
</tr>
<tr>
<td>A lot of interest</td>
<td>7.08%</td>
</tr>
<tr>
<td>Specialist</td>
<td>6.06%</td>
</tr>
</tbody>
</table>

Legend:
- Compulsory Education (schools)
- Vocational Education
- University Education
- Life Long Learning (Adult Education)
- Apprenticeships
- Degree Apprenticeships
- IT Technical Skills Training
- IT Professional Skills Training (e.g. ITIL, PRINCE2, Business Analysis)
- IT End User Skills Training
Q2. Analysis

**SG members are specialists in:**
- IT End User Skills Training (18%)
- IT Professional Skills Training (18%)
- IT Technical Skills Training (16%)
- University Education (16%)

**SG members have a lot of interest in:**
- IT Professional Skills Training (15%)
- IT Technical Skills Training (14%)
- IT End User Skills Training (13%)
- Lifelong Learning (Adult Education) (12%)
Q8. Preferred Locations

Q8 Which locations would you like to see the BCS L&D SG run an event in?

Answered: 98  Skipped: 24

<table>
<thead>
<tr>
<th>Location</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>London (i.e. Bristol)</td>
<td>7.2</td>
</tr>
<tr>
<td>West (i.e. Leeds)</td>
<td>6.2</td>
</tr>
<tr>
<td>North West (i.e. Manc...)</td>
<td>4.7</td>
</tr>
<tr>
<td>Scotland (Glasgow or ...)</td>
<td>5.0</td>
</tr>
<tr>
<td>South/South-East (i.e.)</td>
<td>3.3</td>
</tr>
<tr>
<td>East (i.e. Cambridges)</td>
<td>5.6</td>
</tr>
<tr>
<td>Wales (i.e. Cardiff)</td>
<td>4.7</td>
</tr>
<tr>
<td>Online Events (Webex/GoTo...)</td>
<td>4.2</td>
</tr>
</tbody>
</table>

[Bar chart showing the ratings for each location]
Q3. Hot topics

Q3 What are the 'hot topics' in IT Learning & Development today?

Answered: 111  Skipped: 11

<table>
<thead>
<tr>
<th>Topic</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>New GCSE Computing curriculm</td>
<td>3.0</td>
</tr>
<tr>
<td>A level Computing reform</td>
<td>2.9</td>
</tr>
<tr>
<td>Digital Industries (IT) Apprenticeships</td>
<td>3.1</td>
</tr>
<tr>
<td>Degree Apprenticeships</td>
<td>3.0</td>
</tr>
<tr>
<td>Cyber Security skills</td>
<td>3.8</td>
</tr>
<tr>
<td>Big Data/Data Analytics skills</td>
<td>3.9</td>
</tr>
<tr>
<td>Digital Inclusivity and Equality</td>
<td>3.2</td>
</tr>
</tbody>
</table>
Q4. Which topics are of most interest

Q4 Which learning and development topics are of most interest to you?

Answered: 107   Skipped: 15

- Cloud based learning tools: 3.3
- Online learning: 3.4
- Certification development: 3.2
- Management of IT training: 2.7
- Self-paced learning models: 3.2
- SFO IT competency: 3.1
- IT Leaders/CIO competency: 3.0
- Online learning: 3.4
- Role based learning: 3.1
- Subscription models: 2.3

Presentation to insert name here
Q5. Which topic might you attend?

Q5 In order of interest (1 = most interesting) which of the following topics might you attend an event on?

Answered: 101  Skipped: 21

- Digital Industry apprenticeships: 3.9
- Degree apprenticeships: 3.6
- Using SFIA in Learning &...: 4.2
- Managing an IT training business: 4.0
- Teaching the new GCSE curric...: 3.4
- Cyber security challenge: 4.8
- Cloud based learning tools: 4.8
Topics of Interest - Summary

Hot topics
- Cyber Security Skills
- Big Data/Data Analytics Skills

Topics of most interest
- Online learning facilitation skills (3.44)
- Online learning content development (3.37)
- Cloud based learning tools (3.27)

Topics of most interest
- Cyber security challenge (4.8)
- Cloud based learning tools (4.8)
- Using SFIA in Learning & Development (4.2)
Q6. Topic Suggestions

Leadership
Training Qualifications
ITIL and IT project management
Managing an IT Training Business
Artificial Intelligence
Higher Apprenticeships
Learning at the point of need for professional firms
Agile and Lean in Learning
Person centered learning
Mentoring and coaching
Degree level apprenticeships
Cyber security (the boxes above do not work correctly, some are left blank when you move to another)
Green Computing
Managing an IT training
eLearning in K12 Schools

Using free tools to develop learning materials (e.g. Scratch - not just to teach programming, but to create animations that demonstrate concepts).

Immersive Education
How a cloud useful for teaching and learning?

Online course development and hosting
Service Management- ITIL framework & SFIA Framework
Encouraging young women to take up IT as a career.
CPD accreditation
Digital Apprenticeships

Cross-service collaborations in HE to develop staff and student digital capabilities
Information literacy in workplace settings and how Higher Education can support this by developing graduates awareness of their employability skills
Skills management in IT

Change Management - Helping to implement the behaviours to enable IT to be used effectively within organisations
The use of games in IT learning & development
Cyber security
Designing learning resources
Digital Inclusion
cyber security/digital forensics
Digital Transformation: The Way Forward in Developing Digital Leaders
Digital Ethics and Computing in Schools
Communication literacy
Programming T & L intending to run a conference on this next spring

Web Engineering
Using SFIA. Modern workplace for IT. High performance for IT organisations
Taking ownership for you own Professional Development
Cyber Security
Agile in the business
Teaching the new GCSE and A level
IT Leadership & CIO Development
Computing education - novice programmers learning how to develop code
Vocational education: From 14 to a job.
2015/6 Events

**OCTOBER 19 2015**
AGM and ‘Can we address the IT skills gap through industry engagement with educational standards and qualifications?’
Joint event with CEdMA Europe

**FEBRUARY 3 & 4 2016**
Stand at Learning Technologies 2016
Joint event with BCS L&D Ltd

**APRIL 18 2016**
Design, development, production and content management of learning resources in the IT industry.
Joint event with CEdMA Europe
Learning and Development in IT
Joint event with BCS Berkshire Branch

Cloud Tools for Learning Design, Development and Delivery
Joint event with CEdMA Europe
Social Media and Marketing

• Twitter and LinkedIn formed a major part of our marketing activity for our events

LinkedIn BCS Learning and Development Specialist Group
• Grown from 410 to 675 Connections

twitter @BCSLandDSG
• Grown from 310 to 373 followers
• Generated 1700+ tweets each linked to an appropriate web page

Anyone interested in helping to increase our social media and marketing activity is most welcome to join in
Publications

• Regular column and articles in IT-Now
• New BCS blog
  – “Capability Matters”
• Please send ideas and contributions to me
  – Kevin.Streater@bcs.org
Relationships

• Continued relationship with WCIT (Worshipful Company of Information Technologists)

• New relationship with CEdMA (Computer Education Management Association)
  – Joint Events held in Oct 2015, Apr 2016 and Oct 2016
Treasurer’s Report
Mark Palmer
Treasurer
2015/16
Budget - £7,760  Spend - £8,042  Surplus - £282
NOTES:
Additional funding of £6K, to cover AGM & LT16
£574 of spend on travel/accommodation
No sanction for overspend

2016/17
Budget - £9,800
NOTES:
Budget request accepted without query.
Includes funding for LT17 (trade show funding under review)
Events planned for;
October (AGM), December, February (LT17), April, July

SUMMARY
• We have sufficient funding but must show that we are providing results.
• Although budget is relatively high we still need to be careful, particularly
  with travel and accommodation
• NO COMMITMENTS TO BE MADE FOR 17/18 (including LT18)
Committee Meetings, Agendas and Minutes

• The BCS L&D SG Committee met 6 times in 2015/16 via Skype with two face-to-face committee meetings which were held in conjunction with the joint BCS L&D SG/CEdMA workshops

• An agenda is circulated prior to every committee meeting. The business of our meetings focuses on forward event planning, lessons learned and budget management

• Minutes and agendas are available on the BCS L&D SG web pages of the BCS website along with relevant associated documents

• If you would like to join the committee
Membership Report
Gary Thornton
Membership Secretary
Summary

• Registered membership: 1,654
  – 1,578 BCS Members (inc. 82 students)
  – 72 non-members
• 75% male membership
  – Female membership up 6% from last year
• Members in 58 countries
  – 80% from UK
• 80% MBCS, 22% CITP
  – Very slight increase from last year, but still a sign that L&D is gaining professional recognition
New Members

• New members of BCS and L&D SG are always welcome

• Please use code “Learn” for a 10% discount on your first year’s membership
Nomination of 2015-2018 Committee Members

Kevin Streater, Chair
Nomination of Committee Members

Elections are required the 3-year period 2015-2018

Continuing in Office:

Chair – Kevin Streater
Treasurer – Mark Palmer

Uncontested Officer Nominations

Secretary – Gary Thornton
Membership Secretary – Dr Ismini Vasileiou
Other Committee Members

General Committee Members – no new nominations

• Eur Ing. Lakmal Chaminda Senanayake
• Michelle Kaye (Events organiser and Website)
• Bruce Nichols
• Denise Hudson-Lawson (co-opted during 2016)
• Ken Gaines (co-opted during 2016)
• Paul Smart (co-opted during 2016)
Any Other Business?
Next Events – Register NOW!

**Authorised SFIA Awareness Training**
for IT Learning Practioners
To be held at BCS, Southampton Street, London

**NOVEMBER 23**
2016

**FEBRUARY 3 & 4**
2016

Stand at Learning Technologies 2017
Joint event with BCS L&D Ltd
Any questions?