

# E-learning Supports the Organization's Goals

- Increased productivity
- Improved training costs
- Decreased material costs
- Standardization



# E-Learning Makes Life Works Better



### E-learning Nurtures a Learning Organization & Community

Learning

- Encourage sharing
- Knowledge management
- Ongoing access to resource
- Employer of choice

fficient

conomical



### **E-learning Supports the Learner's Development**

- Personalized learning
- Real-time access
- Improved retention

#### **eLearning Commandments**

- 1. Focus on activity not screen
- 2. Not steal control from the learner
- 3. Show, not tell
- 4. Avoid eye candy
- 5. Start with good beginnings
- 6. Love the learner as thyself
- 7. Keep it conversational
- 8. Use smart learning units
- 9. Not abuse interactivity
- 10. Respect your audience