Risk	Comments	
Strategic risks		
• Core competence	If the process is a core to the firm, the activity should remain in- house	
• Innovation & flexibility	A risk that can be viewed from both sides. Outsourcing can increase innovation, but may, in certain cases, impede it	
Business impact	Impact of the sourcing strategy on the business – continuity, responsiveness, the extent to which it lends flexibility to the core business strategy etc. Map the strategy to business levers – market penetration and expansion, lowering price, increasing volume etc.	
Environmental risks		
• Location	Location risk is dependent on physical location and is impacted by geo-politics, country risk etc.	
• Legal & compliance	Dependent on legal and regulatory environment restrictions / supervision available, both from the home regulator and the destination regulator	
• Reputation	Vendor actions will impact the firm, as will other third party actions	
• Political	The political implications of being seen as taking away jobs from the home country	
• Cultural	Business practices; soft cultural factors	
Operational risks		
• Execution	Risk of successful execution – within budget, on time and with high quality	
• Location	Covering general physical infrastructure such as power, telecom, transport etc.	
• Human resources	Employee turnover, skills availability, cost to company inflation, productivity	
• Business continuity and exit	Risk during transition and in day-to-day business. Risk of termination of service and contracts	

•	Vendor	On delivery, reputation, cost overruns	
•	Data security	Third party data security Company data security IP security	
Internal risks			
٠	Transition	Transition of processes / projects	
•	Project management	Stakeholder involvement (and buy-in) Risks associated with processes / projects across multiple locations as this adds to project mgt. complexity Project overrun risks	
•	Acceptance of headcount reduction	HR implication of moving jobs to other locations	
•	Understanding of business drivers and culture	Soft business factors often not understood by vendor	