**Membership of BCS IT Leaders Forum**

This document sets out the evaluation criteria for becoming a member of the BCS IT Leaders Forum, a leading forum for senior IT managers and leaders, and to represent the senior IT management view within the BCS and to other audiences.

**Fellowship of the BCS**

Fellowship is the highest level of professional membership of the BCS. It is a recognition of achievement and contribution to the IT profession. Fellows are always accepted as members of the BCS IT Leaders Forum on application and all new Fellows are invited to join the Forum.

**Membership Evaluation Criteria for BCS IT Leaders Forum**

For those outstanding IT leaders who contribute significantly to their organisations and to the wider community but who are not Fellows of the BCS, membership of BCS IT Leaders Forum is still possible. Membership is open to anyone responsible for or influential upon the leadership of IT who has attained a similar status or standard of professionalism (i.e. equivalent to FBCS). Such applicants must provide a CV that demonstrates the necessary experience and achievements for approval before membership is bestowed. Applicants may also be nominated by three current Committee members in good standing.

Applicants submitting CV’s are likely to have a minimum of five years’ experience in one or more of the following categories:

**EMINENCE:**

An eminent individual may not be an IT professional but has a wide knowledge of business and will have made a significant contribution to business through the exploitation of IT. Normally an eminent leader would have a substantial and respected record of business improvement in and across communities. Examples of this include:

- having held an overall business leadership role in an organisation where IT has been a key responsibility and an important element in achieving the business goals
- having made major personal contributions to an organisation by leading IT

**AUTHORITY:**

An authoritative individual is recognised and respected for their knowledge and expertise within the IT industry. This may be demonstrated by:

- having made major personal contributions to IT leadership through research or development activity
- having made personal contributions to the IT industry or other sectors by leading research or development activity in IT.

**SENIORITY:**

Applicants must be leaders of IT organisations or departments who possess the highest level of competency across all skill sets (e.g. the SFIA competency framework of Autonomy, Influence, Complexity and Business Skills). The most typical examples of this will be:

- having held a CIO/Head of IT/IT Manager role in an organisation and having delivered positive change to either the business, the management of IT, or both
- having held the lead role within an IT services organisation delivering a full range of services to a client organisation and having a successful track record of client satisfaction.

**Peer Group Responsibilities**

Members and non-members who attend BCS IT Leaders Forum events should remember that the Forum is a peer group and as such the following behaviours are damaging and discouraged:

- selling to the other members of the group
- job hunting amongst the other members of the group.

Anyone involved in these activities will be kindly advised that attendance will be refused or membership may be withdrawn if the activity continues.