# Scrum Master/Agile Coach

Stances & Journey

- Rohit Ratan Mani

## About Me - <a href="https://www.linkedin.com/in/rohitratanmani/">https://www.linkedin.com/in/rohitratanmani/</a>









## Scrum Master / Agile Coach

• As per Scrum Guide:

Coaching the Development Team Service to the Development Team

Helping the Development Team

Leading and coaching the organization Service to the Organization

Causing change:

#### **Service to the Product Owner**

Removing impediments

Helping employees and stakeholders understand

responsible for promoting and supporting Scrum

Finding techniques

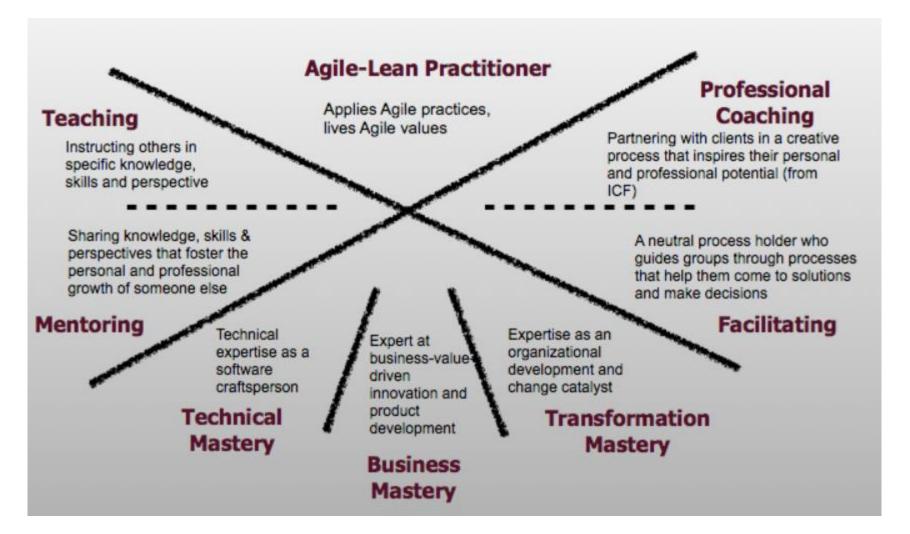
helping everyone understand Scrum

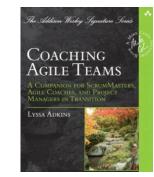
Understanding and practicing agility

Planning Scrum implementations within the organization

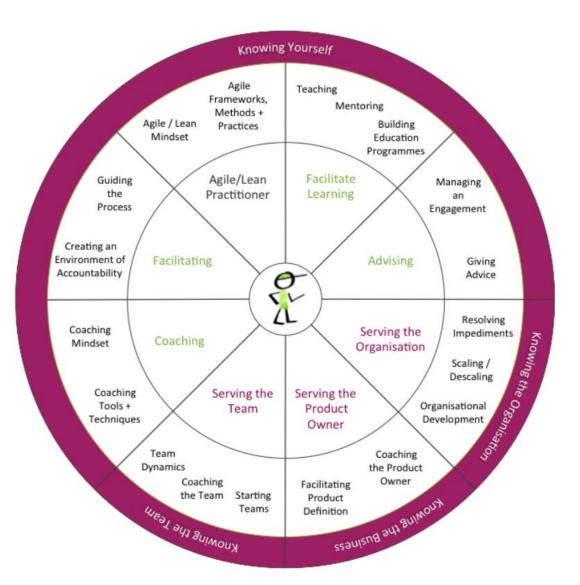
increase the effectiveness of the application of Scrum

#### X Model



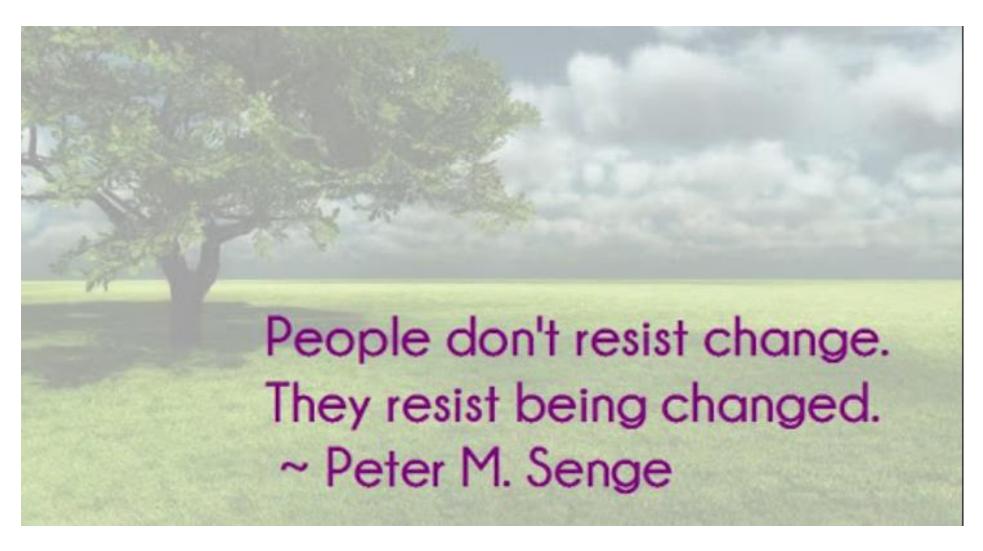


## Agile Coaching Growth Wheel

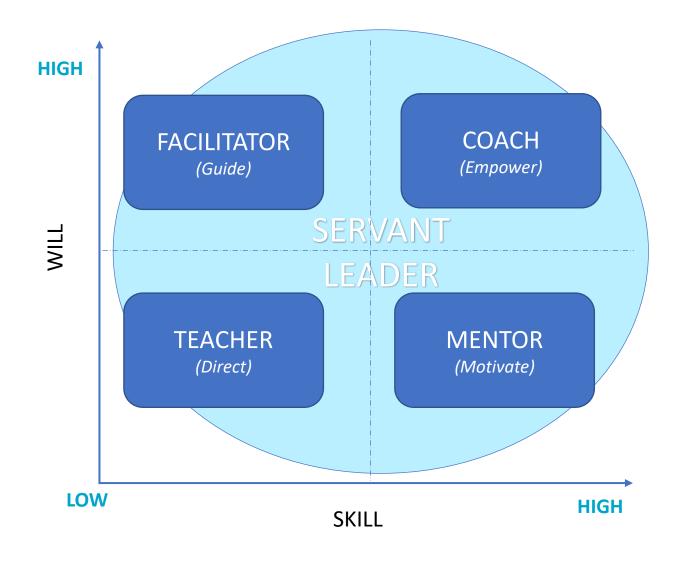


https://www.beliminal.com/agile-resources/agile-coaching-growth-wheel-guidance/

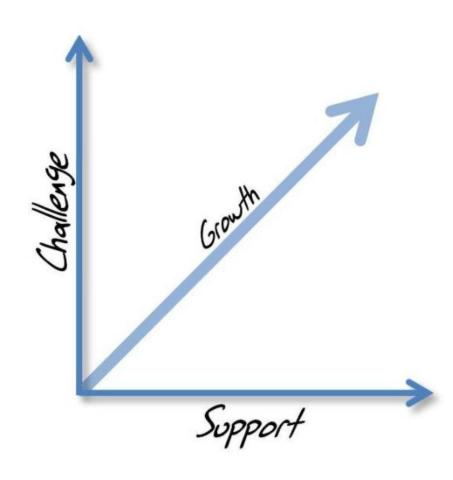
#### Transformation: What?



### Stances

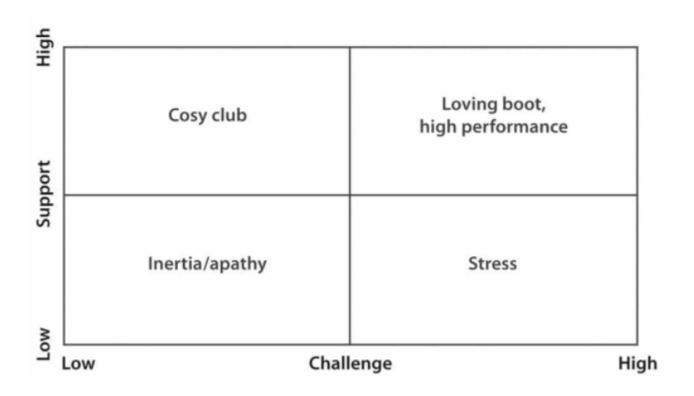


## Challenge Vs Support



- By Nevitt Sanford

## Challenge Vs Support



#### Connect with Me

- LinkedIn <a href="https://www.linkedin.com/in/rohitratanmani/">https://www.linkedin.com/in/rohitratanmani/</a>
- Twitter @RohitRatanmani

#### References

- The Fifth Discipline: The art and practice of the learning organization by Peter Senge
- Scrum Mastery: From Good To Great Servant-Leadership by Geoff Watts
- <u>Leading Change</u> by John P Kotter
- <u>Coaching Agile Teams: A Companion for ScrumMasters, Agile Coaches, and Project Managers in Transition</u> by Lyssa Adkins

