

Annual General Meeting

BCS Canada Section

November 13, 2019

WELCOME & HELLO



In Person:

- ✓ Committee
- ✓ BCS Canada membership

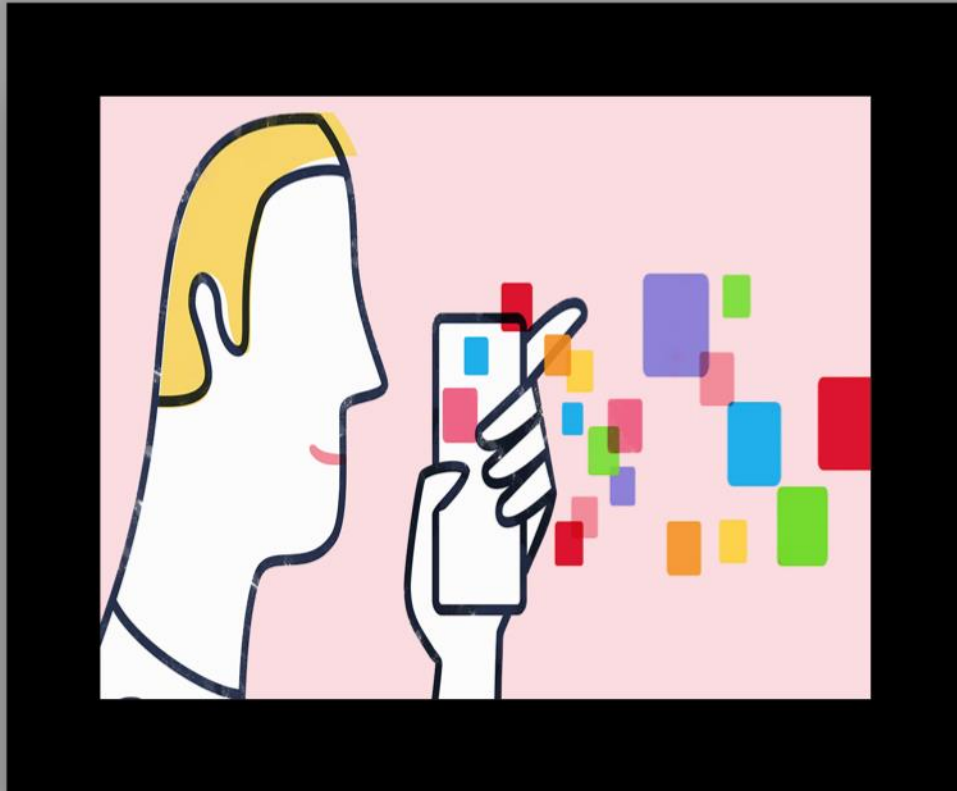
- ❑ **Welcome Address by Chair**
- ❑ **Presentation of 2018-2019 reports**
 - Acceptance
- ❑ **Committee 2019-2020**
 - Election of Officers
 - Volunteers
- ❑ **Closing Address by Past Chair**
- ❑ **Dinner**

Welcome to the BCS Canada AGM

- ❑ Today's AGM will provide an insight to our accomplishments & challenges over the last year & our plans for 2019/20.
- ❑ Please don't hesitate to ask questions at the end of each Agenda item.
- ❑ As always we continue to look for your support, encouragement and participation in YOUR Section's activities and events.
- ❑ A big thanks to all of you who came in person.

Lets get Started!

REPORTS



Group/Branch: Canada

An Overview

Our Committee is the mainstay of our section, providing insight and support to enable our programme of delivery during the year. Thank you to last years committee. It was a pleasure working with you all. The debate and discussions, the collaboration on events and helping each other to learn, has been a rewarding experience all round.

I would like to thank our speakers who gave us insight into how the digal world is affecting the way we work, changing the nature of the workplace and also the need to give back to the industry.

- Lisa Stam
- Michelle Holland
- Catherine Mossop

I would like to take the opportunity to thank our co-event sponsor The Mirillion Group. Ian Kay has supported our group with encouragement, refreshments and various venues. Thank You Mirillion for your continued support again this year.

Also a thank you to our partners with our other professional institutes IET, IMechE and CIBSE for continued to extend invitation to events throughout the year.

Programme

What We Did Last Year:

1. Ongoing series of lectures.

Managing & Firing Remote Employees in the Digital Age

Lisa Stam – Founder of Spring Law

2019/04/18 Attendees: 27 Registered (12 attended)

Leading in the Age of Disruption

Michelle Holland - City Councillor City of Toronto 2018 & Chief Advocate for the Innovation Economy

2019/05/29 Attendees: 112 Registered (49 attended)

Mentoring Makes a Difference

Catherine Mossop FCMC – Sage Mentors

2019/10/02 Attendees: 30 Registered (10 attended)

2. Success in attracting non-members to events in person and on-line.
3. Live broadcasting of events to members and others outside of Toronto
4. Continuing to engage with our other professional insitities

How We are Making IT Good for Society as a Member Group:

With our focus on mentorship and scholarship we were able to share the need to give back to our industry and help those tha are moving into the use of technology and set them up for success.

We will continue to look to develop other by outreaching and sharing knowledge in the area of technology.

Community

Who We Serve and How We Engage with Our Community:

We provide opportunities to provide members and people in the industry the opportunity to develop a mentorship framework. Cooperation and shared lecture series with other professional institutes IET, IMechE and CIBSE. Leveraging our social media channels to converse with the IT community.

Leadership

Who We Serve and How We Engage Our Community:

We support debate within the lecture series events, social media posting and discussion on LinkedIn, Twitter and Facebook; focused on topical IT challenges, issues and subject matter

Excellence

How We Excel:

The subject matter of lecture series are topical technology and business areas, providing an opportunity for the membership and other audience members to develop additional knowledge and excel through discussion and debate

Objectives for Next Year

Our Plan:

#	Title	Description	Objective
1	Keynote Event Speakers	Identify and secure keynote speakers for our 2020 lecture series.	At least one Keynote speaker for 2020.
2	Event BCS Member Attendance Numbers	Increase the number of BCS members attending our lecture series event.	Increase the number of BCS membership attendance at lectures.
3	Reduce Drop off Rates	Increase the attendance rate by continues engagement	Reduction in no-show rate

Achievements

Our Successes:

With a great key note speaker for our 2019, we were able to leverage social media to enhance registration and reach a larger audience by providing recorded material on our social media platform.

Recommendations for Appreciation Awards

We want to recognise exemplary voluntary service, as this is important. We have three awards: Certificate of Appreciation; Meritorious Certificate; John Ivinson Award. [Appendix 1](#) details of the levels of appreciation.

If you are aware of someone who warrants one of these awards, then please contact the Community Team on groups@bcs.uk for a form, which you can also find on the [Volunteer Portal](#).

Challenges

The Barriers We Face

With the increase in registration, it highlighted a significant concern in terms of drop out rate. We need to engage more with those registered early to ensure that they have been engaged and keep their commitment to attend our events.

Inclusion and Diversity

How We Are Working for Everyone

We continue to think of new ways to engage the broader BCS Canada membership. We are establishing a multimedia broadcast channel to serve the geographically dispersed membership, allowing members to access material at the time of the event or after it.

Canada is a very multicultural country and as such new Canadians are encouraged to integrate through government initiatives, community support and citizenship requirements.

Our BCS Canada committee has broad representation covering many cultural backgrounds. We openly encourage our members to uphold Canadian cultural values, which inherently support inclusion and diversity.

I had the opportunity to attend the diversity and inclusivity training with the BCS Council as well as other organizations.

About the Committee

Past Chair:	Stuart Anderson
Chair:	Des Alvares
Secretary:	Mike Hankey
Treasurer:	Mark Sear
Membership Officer:	Andrew Haisley
Professional Development:	Des Alvares
Social Media Officer:	Len Inkster

Appendix 1 – Recognition of Appreciation

It is important that the BCS recognises exemplary voluntary service. If you are aware of someone who warrants one of these awards, then please nominate them. It is easy to choose someone, but, if you are unsure about completing the form, the Community team and your liaison in the Programme, Practice and Policy Committee can help. Please email groups@bcs.uk.

There are three levels of Recognition of Appreciation award:

- **Certificate of Appreciation** – going beyond the normal expectations of a **single voluntary role** by directly contributing to significant involvements, achievements or benefits to BCS.
- **Meritorious Certificate** – going beyond the normal expectations of **two or more voluntary roles in different areas of BCS** by directly contributing to tangible involvements, achievements or benefits to BCS.
- **John Ivinson Award** – significantly furthering the BCS's strategic aims and mission on a **wide scope of BCS's areas of endeavour** by directly contributing significant achievements and benefits to BCS. Typically, the BCS will present this prestigious award to 1-3 volunteers per year.

There are long-service awards for 5, 10, 25, and 30 years of contribution to the BCS.

Volunteer Recognition

Please complete the table below and indicate if you wish to nominate a member of your team for an award of recognition. A member of the Community Team will get in touch to help you complete the process.

Group Member	Years of BCS Volunteering	Nomination

Our Achievements

- Ongoing series of lectures.
- Success in attracting non-members to events, in-person and on-line.
- Live broadcasting of events to members and others outside of Toronto.
- Continuing to engage with other professional groups

Our Challenges

1. **Membership Engagement** - Event participation and attendance by the BCS Membership. *We need more members at our events and volunteering!*
2. **Registration No Shows** - Event registration has been increased, however no shows increase. *We need to increase engagement with those signed up!*
3. **Keynote Event Speakers** - We had some well-known speakers in the past, attracting over 100 registrations. *We need more keynote level speakers!*

We will continue to focus our events on networking & social engagement – combined with thought provoking and engaging topics.

NEXT YEAR IS FULL OF OPPORTUNITY

Acknowledgement & Thank you! Our 2018/19 Committee

- **Chair:** Des Alvares
- **Past Chair:** Stuart Anderson
- **Secretary:** Mike Hankey
- **Treasurer:** Mark Sear
- **Membership Officer:** Andrew Haisley
- **Prof. Development:** Des Alvares
- **Social Media Officer:** Len Inkster
- **Committee Member:**



REPORTS – Secretary - Meetings

Committee Meetings

- 3 formal committee meetings this year
 - 10th Dec 2018, 21st March 2019, 27th Aug 2019.
- Well attended and lively discussion on moving BCS Canada forward.
- Committee recognise geographical challenges of bringing more members into the fold, will look to reconnect with the whole BCS base in Canada in the new year. Perhaps running some committee meetings as virtual. Felt in person committee meetings were still very relevant and of value.

REPORTS – Secretary - Presentations

3 successful presentations this year.

- ✓ **Managing & Firing Remote Employees in the Digital Age**
Lisa Stam – Founder of Spring Law
2019/04/18 Attendees: 27 Registered (12 attended)

- ✓ **Leading in the Age of Disruption**
Michelle Holland - City Councillor City of Toronto 2018 & Chief Advocate for the Innovation Economy
2019/05/29 Attendees: 112 Registered (49 attended)

- ✓ **Mentoring Makes a Difference**
Catherine Mossop FCMC – Sage Mentors
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Acceptance of Reports

- **Propose Acceptance by: Mike Hankey**
- **Seconded by: Mark Sear**

- **Vote For: 6**
- **Vote Against: 0**
- **Vote Abstain: 0**

2019/2020 – New Committee

“Out with the old,

...in with the New Committee”



Making IT Good for Society

Community (Who We Serve & How We Engage)

- Cooperation and lecture series with other professional institutes IET, IMechE and CIBSE. Leveraging our social media channels to converse with the IT community.

Leadership (Leadership to Our Community)

- We support debate within the lecture series events, social media posting and discussion on LinkedIn, Twitter and Facebook; focused on topical IT challenges, issues and subject matter

Excellence (How we Excel)

- The subject matter of lecture series are topical technology and business areas, providing an opportunity for the membership and other audience members to develop additional knowledge and excel through discussion and debate.

What you'll do!

- **Lead BCS Canada section**
 - Support the BCS membership in Canada
 - Increase BCS Canada presence
 - Help with the lecture series programme
- **Manage the budget**
 - Section Committee members to manage assets in a responsible fiscally prudent manner.
- **Meet 4 times per year for planning / corrective actions**
 - Committee includes: Elected & volunteers

Committee Candidates for Election

2019/20 Committee

Candidate for Chair

➤ **Andrew Haisley**

Proposed: Mark Sear

Seconded: Mike Hankey

For: 6

Against: 0

Candidate for Secretary

➤ **Mike Hankey**

Proposed: Andrew Haisley

Seconded: Stuart Anderson

For: 6

Against: 0

Candidate for Treasurer

➤ **Mark Sear**

Proposed: Des Alvares

Seconded: Andrew Haisley

For: 6

Against: 0

Additional committee roles accepted:

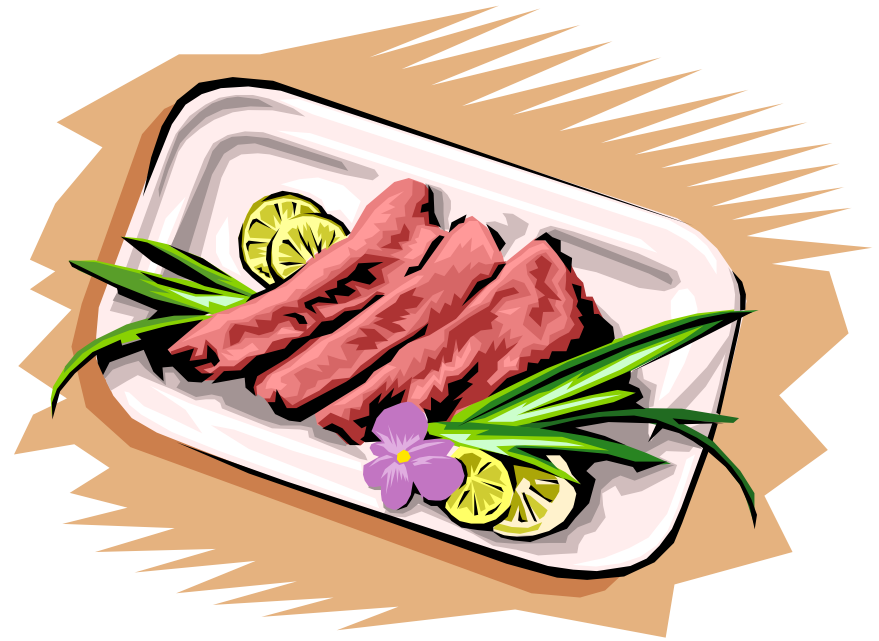
- Digital Media Officer: Len Inkster
- Membership Officer: Stuart Anderson
- Professional Development: Vacant
- Member representative: Marino Rajasingham
- Past Chair: Des Alvares



We thank those people who stepped forward to support **BCS Canada**.

Note: Time spent on committee roles qualifies for PMI & IIBA PDUs & BCS CPD requirements.

Now Dinner!





THE END