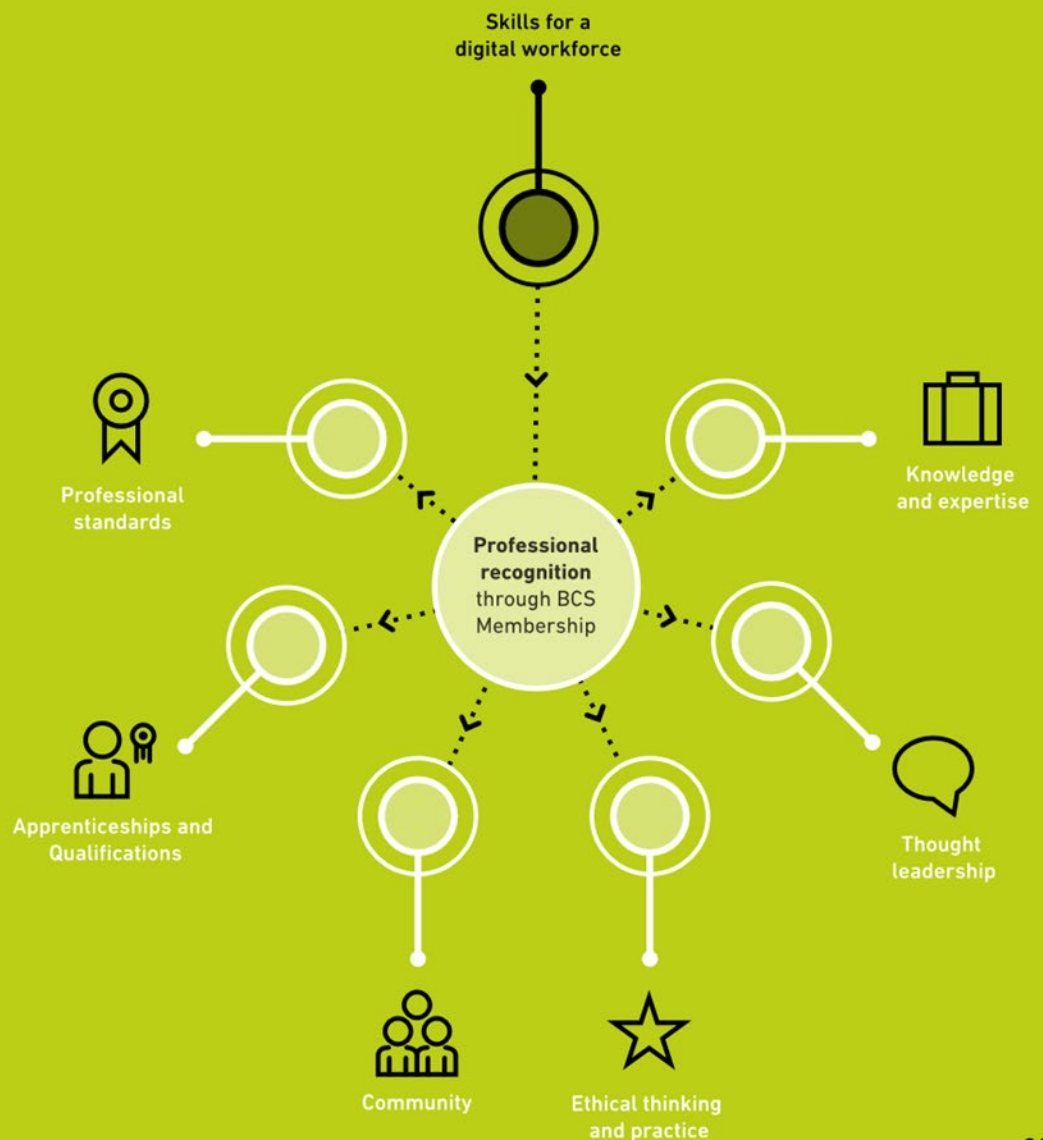
Let’s shape the future together

BCS Membership & SFIA*plus tool*

BCS Key Account Manager
Sherilyn Aitken

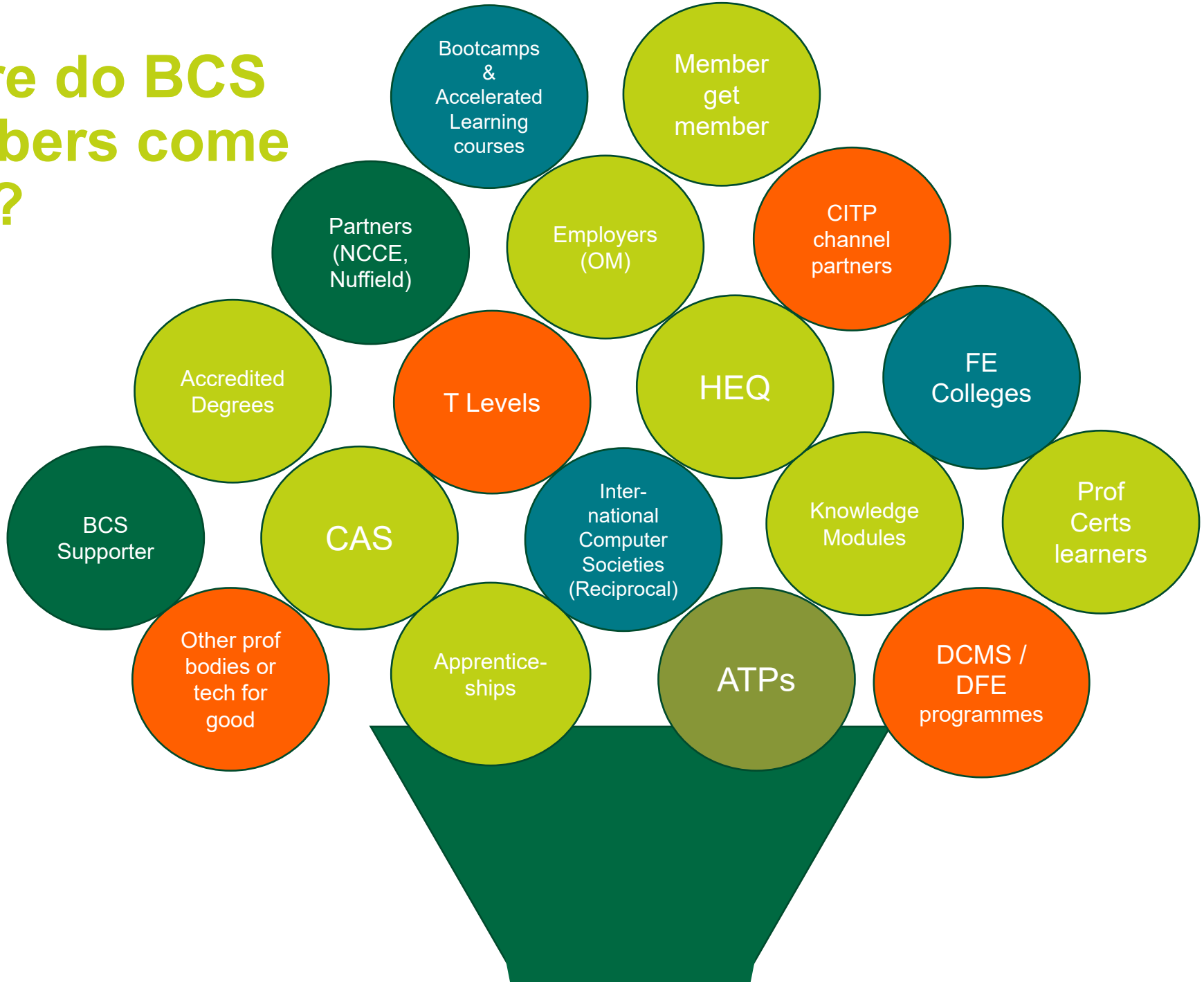
JOIN US IN BUILDING A BRIGHTER DIGITAL FUTURE FOR EVERYONE



“Of course, with the scale and impact of digital comes massive responsibility. Digital is less about specific tech and more to do with culture, attitudes and changed business models of the internet enabled age. Professionalism in IT therefore is about harnessing the opportunity of a digitally connected world whilst protecting us all from the risks. As professionals we must provide the critical thinking necessary to realise the hope, ambition and even the promise of tech.’

Adam Thilthorpe
BCS Director of Professionalism

Where do BCS members come from?



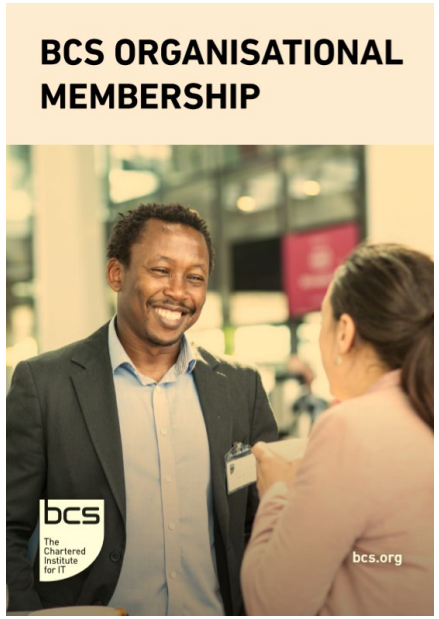
Organisational Membership

Organisational Membership includes complimentary:

- Chartered (CITP, CEng, IEng) and Fellowship application registrations
- RITTech & EngTech application registrations
- Affiliate membership x 2
- Approved Organisation status

Engagement opportunities:

Standards application webinar/workshops
Speaker opportunities
UK IT Awards – judging invites
Knowledge share with other OM clients
ITNOW & eBCS - articles
Events – invites



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BCS MEMBERSHIP PROVIDES

CAREER

COMMUNITY

KNOWLEDGE

And…. Independent PROFESSIONAL RECOGNITION

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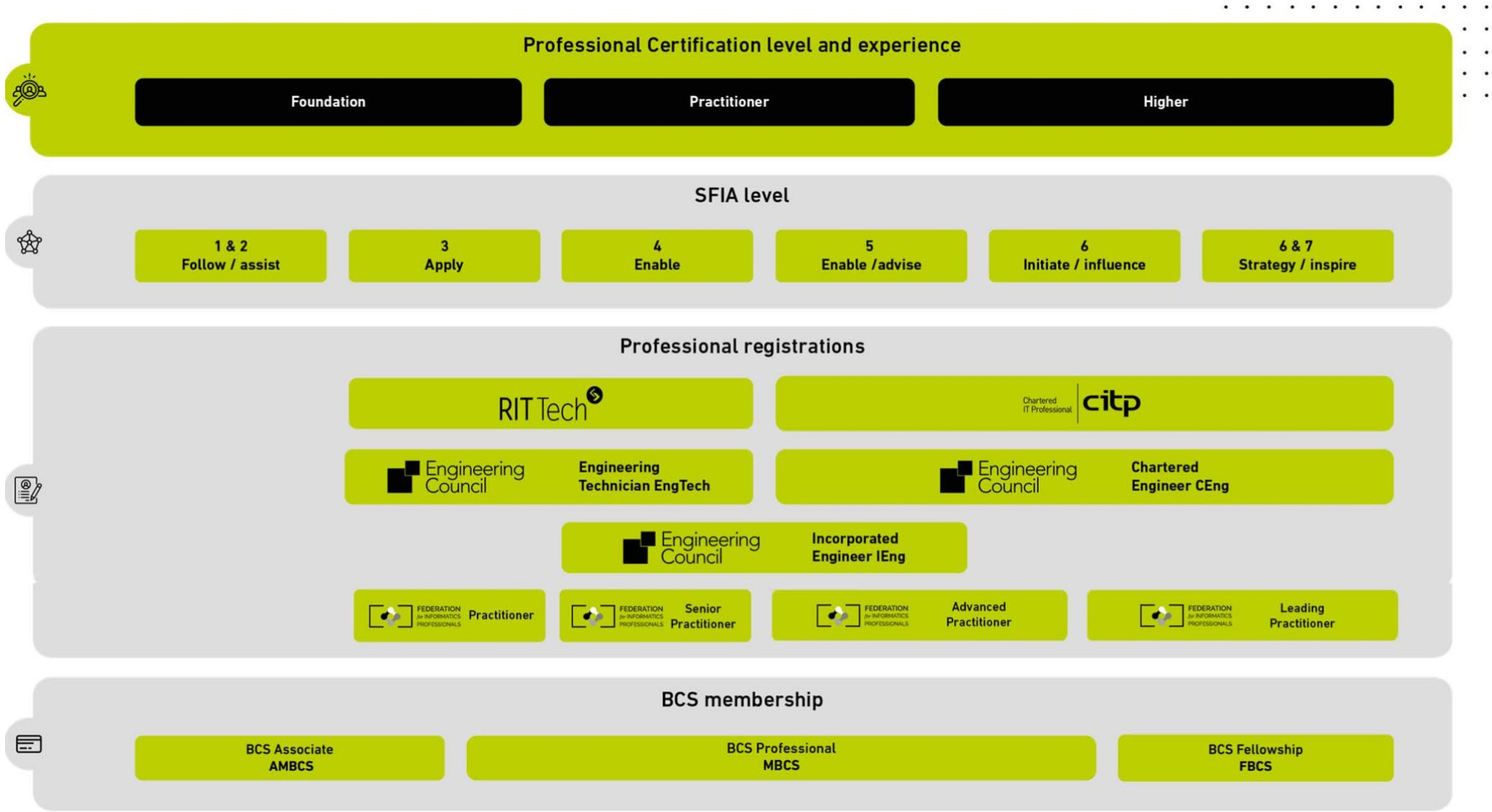
MEMBERSHIP AND INDUSTRY PROFESSIONAL STANDARDS

Wherever you are in your career, there's a BCS membership for you – and wherever you go in your career, we can support your progression.

BCS membership underpins experience, certification and competency, and all are benchmarked against SFIA, the global industry standard.

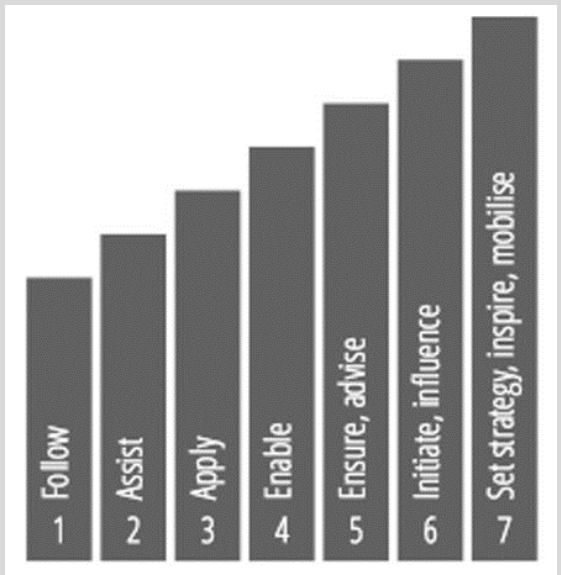


What is SFIA

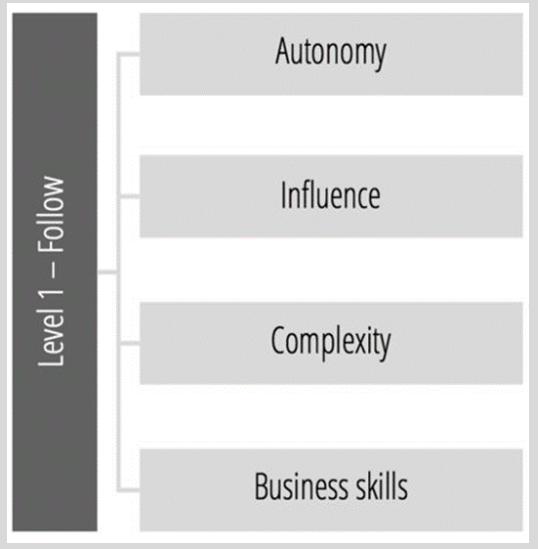
Assessors will be assessing against SFIA level 5

Evidencing skills included in a recognised skills framework such as Skills Framework for the Information Age (SFIA www.sfia.org.uk) or the European Competence Framework (e-CF www.ecompetences.eu/) .

Look at Browse SFIA*plus* in MyBCS (members' secure area) to access granular information about your area of specialism.

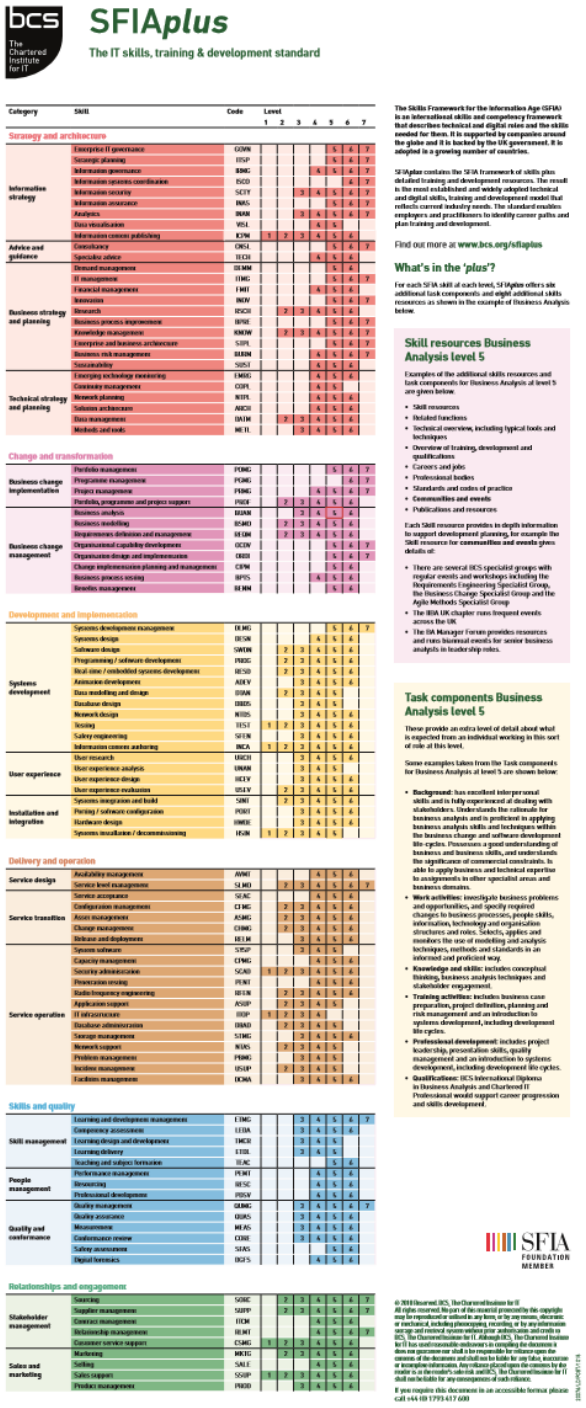


Generic responsibilities



What is SFIA*plus* provided only by BCS

- Digital and IT skills framework underpinned by the SFIA framework
- Provides **granular** detail for the 123 SFIA skills at each of the 7 levels. This is the 3rd dimension that turns it from a 2D matrix to 3D.
- **Tabs showing: Background, Work Activities, Knowledge/Skills, Training Activities, PDA's & Qualifications**
- Provides the primary platform for our IT skills and capability tool called RoleModel.



Professional Standards

Employers can demonstrate their staff have capability & integrity.

All Professional Standards awarded by BCS are aligned to the SFIA***plus*** framework and provide independent endorsement of skills, competence and demonstrate professionalism in the industry.

Holding a standard proves a commitment to continually maintaining and developing competence. There is a requirement to evidence this at the point of revalidation.

RIT Tech

opt into the public register

RITTech registration shows the ability to apply technical knowledge and skills in an IT work environment and demonstrate professional behaviours

RITTech STANDARD

Requires evidence of:

- technical/non technical skills
- effective communication skills
- professional behaviours & commitment to the professional code of conduct
- contribution to the development, operation & maintenance of IT products, equipment or services.

STATEMENTS

Three written statements required using **STAR** method:

S – Situation
T – Task
A – Activity or Action
R - Result

RITTech Standard - SFIA level 3 & above

Katy Housden, AMBCS, RITTech

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An independent standard enabling IT professionals to demonstrate their competence, professionalism and commitment to the IT industry

Breadth of Knowledge

Depth

opt into the public register

- You are an **expert** in your field or specialism
- Evidence of **integrity** and **strong business acumen**
- You follow a **code of conduct** and uphold **best practice**
- You are **committed** to your **profession** and ongoing **CPD**
- Demonstrates **trusted** competence

citp

Chartered IT Professional standard

CITP Standard - SFIA level 5

What assessors look for at SFIA L5…

Autonomy:
Works under broad direction
Fully responsible for meeting technical, project, supervisory objectives. Responsible for assignment of tasks

Influence:
How you influence the organisation, customers, suppliers etc. How you build business relations. How you make decisions impacting work, deadlines, results, budgets, resource

Complexity
Advising on standards, methods, tools; execute and evaluate work to time, cost and quality targets; analyse requirements, advise on scope; assess risk; show creative, innovative and ethical thinking; communicate effectively

Business Skills:
Knowledge of the broad scope of IT beyond what is required for your own area of specialism
Satisfactory understanding of IT complementary to your area of practise

Engineering Council - UK Spec

Appear on the EC register

CEng Chartered Engineer

- Ability to develop appropriate solutions to engineering problems.
- Use new or existing technologies, to introduce new and more efficient production techniques.
- Pioneer new engineering services and management methods.

Assessed at SFIA level 5

IEng Incorporated Engineer

- Maintain and manage applications of current and developing technology.
- May undertake engineering design, development, manufacture, construction and operation.
- Engage in technical and commercial management and possess effective interpersonal skills.

Assessed at SFIA level 4+

EngTech Engineering Technician

- Apply proven techniques and procedures.
- Contribute to either design, development, manufactory of products, equipment, processes or services.
- Have effective interpersonal skills and supervisory or technical responsibility.

Assessed at SFIA level 3+

The UK Standard for Professional Engineering Competence (UK-SPEC)

The UK –SPEC is the standard by which applicants are judged. There are five sections:

A – Knowledge and understanding

B – Design and development of processes, systems, services and products

C – Responsibility, management or leadership

D – Communication and inter-personal skills

E – Professional commitment

Hi, Sherilyn Aitken
Logout

Find mentors and mentees

Professional mentoring is a relationship in which a person learns and develops in their professional role with the guidance and support of a more experienced person.

Welcome!

Please enter or confirm your details here:

Company *

Job title *

Job level *

Please select

My preferred email address

sherilyn.aitken@bcs.uk (your main BCS contact email address) (add an alternative address)

Biography *

Briefly introduce yourself here. Consider including information such as your education, previous roles, areas of interest and/or experience and previous mentoring history.

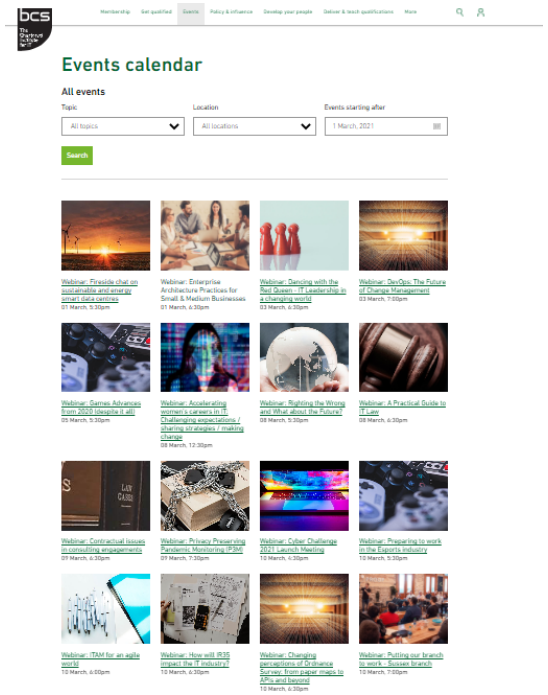
Profile options

Mentor profile Mentee profile

Save

Get involved in our thriving BCS Community

We're a diverse community of professionals helping each other to thrive in the digital economy:



155
Countries

11
International sections

50
Regional branches

Over 50
Special interest groups

40
Student chapters

UK IT Industry Awards

BCS Articles, Opinion and Research - 2021 roundup

BCS membership has helped me access a wealth of networking opportunities, across a wide range of IT professionals, and develop valuable professional relationships that have had a positive influence on my career

James Hammond MBCS

Springbo

Topics

Attitude & Mindset	42
Career direction	22
Commercial awareness	29
Communication	73
Creativity & Innovation	18
Culture & Diversity	30
Decision making	11
Emotional intelligence	24
Explainer videos	7
Feedback	16
Language & Writing	53
LinkedIn	19
Mentors	29
Motivation	32
Negotiation	31
Networking	41
Performance	19
Personal brand	35
Planning	22

Presentation skills	25
Problem solving	20
Project management	15
Redundancy	5
Reflection	1
Remote interviews	11
Remote working	22
Resilience	16
Retirement	10
Return to work	11
Self-awareness	30
Self-employment	4
Social Media	46
Strengths	5
Teamworking	50
Tests & assessments	26
Time management	31
Transferable skills	52
Values	8
Well-being	80
Women in business	18
Work experience	2
Working styles	12

Negotiation

Learn about negotiation skills from the basics through all the steps of preparing, opening, exploring, testing and closing the negotiation.

Negotiation skills
Negotiation, Transferable skills

The basic concept of negotiation
Negotiation

Preparing to negotiate
Negotiation

Opening the negotiation
Negotiation

Negotiation: exploring each other's position
Negotiation

Testing potential agreement in negotiations
Negotiation

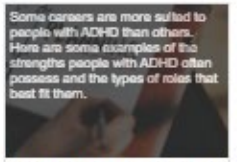
Bargaining

Closing the negotiation

Negotiation skills: test yourself

Career direction

4 questions to help you make career decisions
Career direction, Decision making


Careers for ADHD minds
ADHD, Career direction, Self-awareness
By Alex Smith

What is an intelligent career?
Career direction

The what and why of career conversations
Career direction

Career conversations: what not to do
Career direction

Should you have a career conversation right now?
Career direction
By Annie Stowgrove

Getting results during a career conversation
Career direction
By Annie Stowgrove

4 elements for a productive career conversation
Career direction
By Annie Stowgrove

Advice when moving to the private sector
Career direction

Finding your true North
Career direction
By Susan Simmerley

Career questions to ask yourself
Career direction
By Julie Gardner

Should you turn your passion into a career?
Motivation,Career direction

for IT

tor & advice

ips & support for going for that next role in your career

ITNOW, publications, eBCS

Access our free ebook collection via MyBCS – collection of thought provoking articles and blogs from industry experts on topical subjects.

Take advantage of other member benefits including:

Legal Advice from Law Express

- For both personal & professional matters
- Legal Helpline +44(0)1275 370 041 – 7 days per week

Public Liability Insurance

- Competitive rates offered to members - MacBeth Insurance Brokers with Tokio Marine HCC.

Dell products

Up to 20% off a range of Dell products and free advice from Dell technologies.

HSF Health Plan

- Access HSF health plan at a discounted cost from as little as £4.33 pm
- Add a partner/dependent children under 18 at no extra cost.

Training discounts

From 10%, up to 50%, from some of the leading training providers throughout the UK

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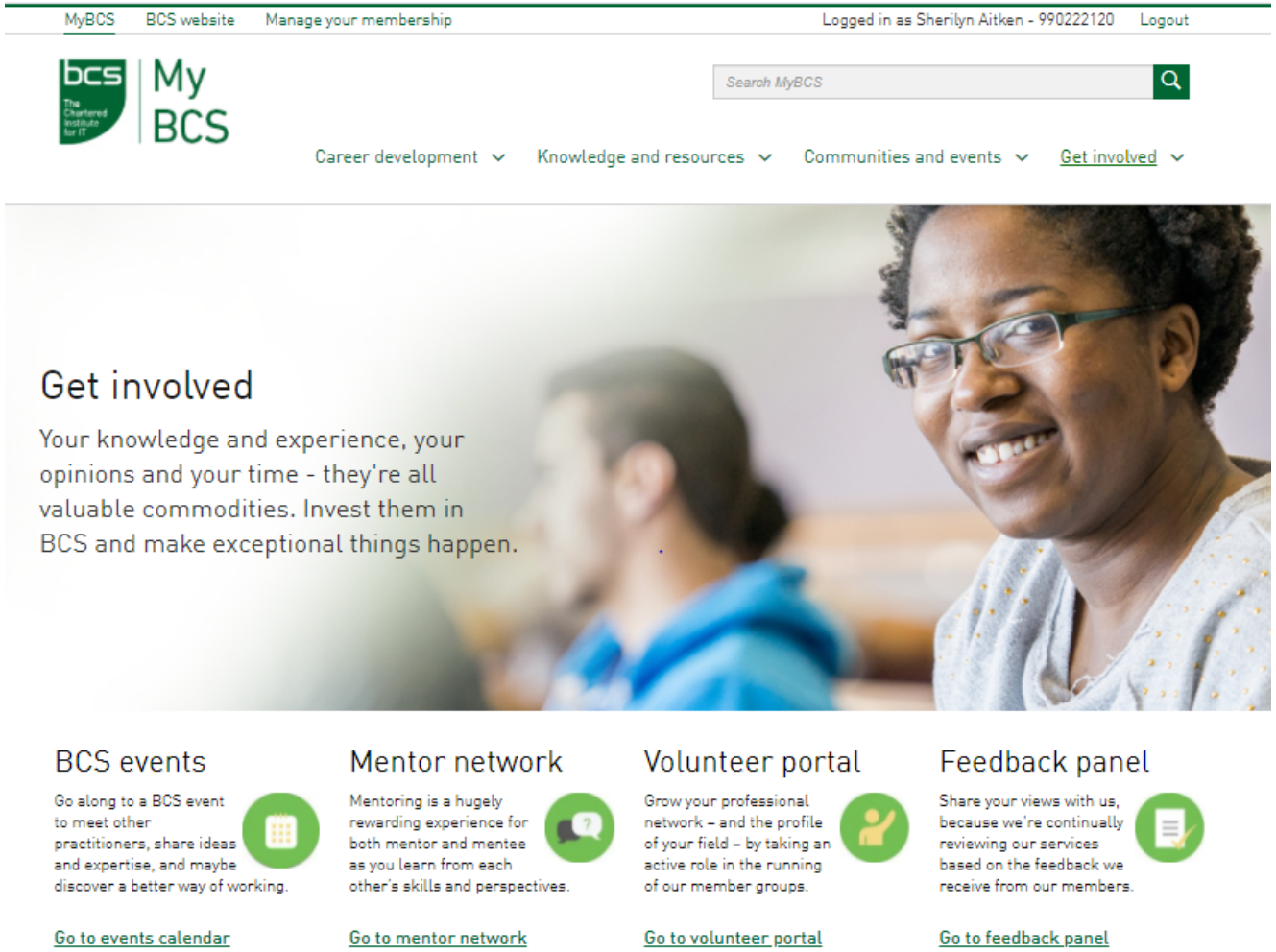
Use of our London offices: Ground Floor, 25 Copthall Avenue, London. EC2R 7BP

Involvement makes all the difference



- **Have your say**
  - Latest issues and developments in the industry
- **Specialist Groups/Branches**
  - Join, engage and stand for chair..
- **Volunteer**
  - Become an assessor, stand for council, share your experience with schools and even become the president?
- **Shape Policy**
  - From cyber security threats to educating the next generation
- **Mentor**
  - Give back and inspire the next batch of professionals through our CMN network
- **UK IT Awards**
  - Become involved either as a judge or enter a colleague/team for an award.
- **Speaker opportunities**
  - Share your knowledge with other Organisational Members
- **Knowledge sharing**
  - Write an article for eBCS or ITNOW magazine

"We, as IT practitioners, need to demonstrate to the public at large, as well as policymakers ad regulators, that they can trust us to work within an ethical framework. There's no better way of doing it than belonging to a professional body and getting the accreditation to say that you are competent and work to a high standard."

JOHN HIGGINS CBE

President of BCS, The Chartered Institute for IT

To become a BCS member: www.bcs.org/membership-and-registrations/become-a-member

Thank you ….. Questions?

Contact email@ Sherilyn.Aitken@bcs.uk