Let’s shape the future together

BCS Membership & SFIAplus tool

BCS Key Account Manager
Sherilynn Aitken
“Of course, with the scale and impact of digital comes massive responsibility. Digital is less about specific tech and more to do with culture, attitudes and changed business models of the internet enabled age. Professionalism in IT therefore is about harnessing the opportunity of a digitally connected world whilst protecting us all from the risks. As professionals we must provide the critical thinking necessary to realise the hope, ambition and even the promise of tech.”

Adam Thilthorpe
BCS Director of Professionalism
Where do BCS members come from?

- Accredited Degrees
- BCS Supporter
- Partner (NCCE, Nuffield)
- Other professional bodies or tech for good
- Boots camps & Accelerated Learning courses
- Member get member
- CITP channel partners
- Employers (OM)
- FE Colleges
- T Levels
- HEQ
- Knowledge Modules
- Prof Certs learners
- Apprenticeships
- CAS
- International Computer Societies (Reciprocal)
- DCMS / DFE programmes
- ATPs
Organisational Membership

Organisational Membership includes complimentary:

- Chartered (CITP, CEng, IEng) and Fellowship application registrations
- RITTech & EngTech application registrations
- Affiliate membership x 2
- Approved Organisation status

Engagement opportunities:
- Standards application webinar/workshops
- Speaker opportunities
- UK IT Awards – judging invites
- Knowledge share with other OM clients
- ITNOW & eBCS - articles
- Events – invites
BCS MEMBERSHIP PROVIDES

CAREER

COMMUNITY

KNOWLEDGE

And…. Independent PROFESSIONAL RECOGNITION
MEMBERSHIP AND INDUSTRY PROFESSIONAL STANDARDS

Wherever you are in your career, there's a BCS membership for you – and wherever you go in your career, we can support your progression.

BCS membership underpins experience, certification and competency, and all are benchmarked against SFIA, the global industry standard.
What is SFIA

Assessors will be assessing against SFIA level 5
Evidencing skills included in a recognised skills framework such as Skills Framework for the Information Age (SFIA [www.sfia.org.uk](http://www.sfia.org.uk)) or the European Competence Framework (e-CF [www.ecompetences.eu/](http://www.ecompetences.eu/)).

Look at Browse SFIAplus in MyBCS (members’ secure area) to access granular information about your area of specialism.
What is SFIAplus provided only by BCS

- Digital and IT skills framework underpinned by the SFIA framework
- Provides **granular** detail for the 123 SFIA skills at each of the 7 levels. This is the 3rd dimension that turns it from a 2D matrix to 3D.
- Tabs showing: Background, Work Activities, Knowledge/Skills, Training Activities, PDA's & Qualifications
- Provides the primary platform for our IT skills and capability tool called RoleModel.
Professional Standards

Employers can demonstrate their staff have capability & integrity.

All Professional Standards awarded by BCS are aligned to the SFIAplus framework and provide independent endorsement of skills, competence and demonstrate professionalism in the industry.

Holding a standard proves a commitment to continually maintaining and developing competence. There is a requirement to evidence this at the point of revalidation.
RITTech registration shows the ability to apply technical knowledge and skills in an IT work environment and demonstrate professional behaviours.

RITTech STANDARD

Requires evidence of:
- technical/non-technical skills
- effective communication skills
- professional behaviours & commitment to the professional code of conduct
- contribution to the development, operation & maintenance of IT products, equipment or services.

STATEMENTS

Three written statements required using STAR method:
- S – Situation
- T – Task
- A – Activity or Action
- R - Result

RITTech Standard - SFIA level 3 & above

Katy Housden, AMBCS, RITTech
An independent standard enabling IT professionals to demonstrate their competence, professionalism and commitment to the IT industry.

- You are an expert in your field or specialism
- Evidence of integrity and strong business acumen
- You follow a code of conduct and uphold best practice
- You are committed to your profession and ongoing CPD
- Demonstrates trusted competence

CITP Standard - SFIA level 5
What assessors look for at SFIA L5…

**Autonomy:**
Works under broad direction
Fully responsible for meeting
technical, project, supervisory
objectives. Responsible for assignment of
tasks

**Influence:**
How you influence the
organisation, customers, suppliers etc. How
you build business relations. How you
make decisions impacting work,
deadlines, results, budgets, resource

**Complexity**
Advising on standards, methods, tools;
execute and evaluate work to time, cost and
quality targets; analyse requirements,
advise on scope; assess risk; show
creative, innovative and ethical thinking;
communicate effectively

**Business Skills:**
Knowledge of the broad scope of IT
beyond what is required for your own area
of specialism
Satisfactory understanding of IT
complementary to your area of practise
- Ability to develop appropriate solutions to engineering problems.
- Use new or existing technologies, to introduce new and more efficient production techniques.
- Pioneer new engineering services and management methods.

**Assessed at SFIA level 5**

- Maintain and manage applications of current and developing technology.
- May undertake engineering design, development, manufacture, construction and operation.
- Engage in technical and commercial management and possess effective interpersonal skills.

**Assessed at SFIA level 4+**

- Apply proven techniques and procedures.
- Contribute to either design, development, manufactory of products, equipment, processes or services.
- Have effective interpersonal skills and supervisory or technical responsibility.

**Assessed at SFIA level 3+**
The UK–SPEC is the standard by which applicants are judged. There are five sections:

A – Knowledge and understanding

B – Design and development of processes, systems, services and products

C – Responsibility, management or leadership

D – Communication and inter-personal skills

E – Professional commitment
Welcome!

Please enter or confirm your details here:

Company *

Job title *

Job level *

My preferred email address
- shorty.aitken@bcs.uk (your main BCS contact email address) □ (add an alternative address)

Biography *

Briefly introduce yourself here. Consider including information such as your education, previous roles, areas of interest and/or experience and previous mentoring history.

Profile options
- Mentor profile
- Mentee profile

Save
Get involved in our thriving BCS Community

We’re a diverse community of professionals helping each other to thrive in the digital economy:

- **155** Countries
- **50** Regional branches
- **40** Student chapters
- **11** International sections
- **Over 50** Special interest groups

BCS membership has helped me access a wealth of networking opportunities, across a wide range of IT professionals, and develop valuable professional relationships that have had a positive influence on my career.

James Hammond MBCS
Springboard: Online career centre

• Bite size e-learning modules
• Business, management and technical
• Personal assessments
  • Aptitude, personality, resilience, assertiveness & motivations
• Career pathways
  • Advice and insight from employers and other professionals
• Career planning tool
  • Task planning tool to support your career development
• Interview simulator & advice
  • Tips & support for going for that next role in your career
Access our free ebook collection via MyBCS – collection of thought provoking articles and blogs from industry experts on topical subjects.
Take advantage of other member benefits including:

Legal Advice from Law Express
- For both personal & professional matters
- Legal Helpline +44(0)1275 370 041 – 7 days per week

Public Liability Insurance
- Competitive rates offered to members - MacBeth Insurance Brokers with Tokio Marine HCC.

Dell products
Up to 20% off a range of Dell products and free advice from Dell technologies.

HSF Health Plan
- Access HSF health plan at a discounted cost from as little as £4.33 pm
- Add a partner/dependent children under 18 at no extra cost.

Training discounts
From 10%, up to 50%, from some of the leading training providers throughout the UK

Use of our London offices: Ground Floor, 25 Copthall Avenue, London. EC2R 7BP
Involvement makes all the difference

- Have your say
  - Latest issues and developments in the industry
- Specialist Groups/Branches
  - Join, engage and stand for chair..
- Volunteer
  - Become an assessor, stand for council, share your experience with schools and even become the president?
- Shape Policy
  - From cyber security threats to educating the next generation
- Mentor
  - Give back and inspire the next batch of professionals through our CMN network
- UK IT Awards
  - Become involved either as a judge or enter a colleague/team for an award.
- Speaker opportunities
  - Share your knowledge with other Organisational Members
- Knowledge sharing
  - Write an article for eBCS or ITNOW magazine

Get involved
Your knowledge and experience, your opinions and your time - they’re all valuable commodities. Invest them in BCS and make exceptional things happen.

BCS events
Go along to a BCS event to meet other practitioners, share ideas and expertise, and maybe discover a better way of working.

Mentor network
Mentoring is a hugely rewarding experience for both mentor and mentee as you learn from each other’s skills and perspectives.

Volunteer portal
Grow your professional network... and the profile of your field... by taking an active role in the running of our member groups.

Feedback panel
Share your views with us, because we’re continually reviewing our services based on the feedback we receive from our members.
“We, as IT practitioners, need to demonstrate to the public at large, as well as policymakers and regulators, that they can trust us to work within an ethical framework. There’s no better way of doing it than belonging to a professional body and getting the accreditation to say that you are competent and work to a high standard.”

JOHN HIGGINS CBE
President of BCS, The Chartered Institute for IT

To become a BCS member: www.bcs.org/membership-and-registrations/become-a-member

Thank you ..... Questions?

Contact email@ Sherilyn.Aitken@bcs.uk