BCS EMBRACE Annual General Meeting 2021
Date: 25th November 2021
Venue: online via Google Meets Session
Start: 17:00 hrs BST (followed by Open Meeting on EdTech @ 18:00 hrs BST)

- Apologies for Absence
- Opening speech by Chair (Nzube UFODIKE) - see appendix
- Financial Report - presented by Secretary (Daniel EKIYOYO) in absence of Treasurer
- Introduction of Nominees
  - Nzube UFODIKE (Chair)
  - Charlie FADDEN (Vice-Chair)
  - David LEWIS (Treasurer)
  - Daniel EKIYOYO (Secretary)
  - Wilfrid OBENG (Inclusion Officer)
  - Kamal LAKHPURI (Industry Liaison)
  - Obi OSSAI (YPG Representative / Early Careers Advocate)
  - Joel BAYNES (Sustainability Lead)
  - Amechi OGBUEFI (Projects Delivery Officer)
- Election
- Vote of Thanks
- Any other Business
  - Members indicate they keen for the future
  - Appeal to committee from the membership to increase Gender Balance
    - Guest Speaker Miles TIMOTHY asked if his wife who is non core-IT but works with Funding and Interface with IT and BAME can join? (Summary response is “Yes”)
    - Guest Speaker Margaret ROSS suggested having more Female Speakers, who will be role models that potential female members can identify with
  - Tenure: 1 year to 2 year
  - Members can put themselves forward for re-election.
  - Fun facts about BCS EMBRACE:
    - BCS EMBRACE was formed in December 2020, with help of PPP within BCS. Took about 6 month, a new record time
    - BCS EMBRACE has had about 10 meetings to date. By comparison, BCS London Central has had its 144th meeting. David GRUNDY and Nzube UFODIKE have been with BCS London Central for over 3 years

Meeting ended at 5:47pm

AFTER THE MEETING, THE SPEAKERS EVENT WAS STARTED AT 6PM WITH SEVERAL GUEST SPEAKERS. SUBJECT OF DISCUSS REVOLVED AROUND E-EDUCATION.
APPENDIX - Highlight of Speech by Chair

- Talked about initiatives worked on over last 11 months
- Hosted several Open meetings with a range of topics from FinTech, Gaming, Startup, etc
  - these have attracted several high profile speakers
  - Helped raised participation from wider audience
  - Been online so far, due to COVID. Plan to do more
- Education & Coaching
  - Level 3 programme
  - Help from Google, BCS, etc
  - Partnered with Nuffield with Year 12s
  - Generation UK – on profit that focus on Employability
  - Coding Black Female (CBF) - Lloyds of London, Sky, etc
  - Coaching – supported T Level engagement to produce clips
- The Bursary – going to be flagship programme
  - Creating landmark Bursary programme
  - Professional and
  - Financial & non-Financial
  - On track to launch this initiative in 2022 Q1
- Black History Month
  - Been invited to participate in few events, but don’t have bandwidth yet
  - Believe our opportunities should not be relegated to 1 month only
  - Presents chance to tap into Big Company
  - Delivered KeyNote speeches to Big organisations
- Round Ideas for the future
  - Engagement
  - Doing work, but using the channels available to us – so people can take inspiration, etc
  - It’s all about collaborations
  - Plans upcoming: AI and Automation