

RSC Member role description

This document outlines the role of a member of the Registration and Standards Committee (RSC). It describes the range of activities a member may be involved in, a typical member's profile, and how to apply to become a member of the RSC.

Overview of the Committee

The Registration and Standards Committee (RSC) is one of the 7 boards and committees which, together with the Trustee Board (TB), constitute the <u>governance</u> structure of the BCS. The Committee can have up to eight members at any one time, not including the Chair of the Committee. They are joined by regular BCS staff attendees, and the BCS Institute representative, Holly Porter, Institute MD. The chair of the RSC, Paul Martynenko, is a trustee member of TB and is the Vice President, Registrations and Standards.

The RSC has various regulatory responsibilities for the governance and the management of risk associated with the admission of people to membership (MBCS, FBCS etc.) and to the award of professional registrations (CITP, CEng, RITTech etc.) For a more in depth understanding of the role of the Registration and Standards Committee in the overall governance structure of BCS, read the RSC Terms of Reference.

Building on its regulatory responsibilities, it also has a role in developing membership and registration. For example, it recently redefined the criteria and assessment process for Fellowship and MBCS to enhance their relevance to professionals actively engaged in the changing landscape of the IT industry. The RSC also helped to start, and represents, BCS in the Alliance for Data Science Professionals (AfDSP), who have defined the standards needed to ensure an ethical and well-governed approach so the public, organisations and governments can have confidence in how their data is used. The chair of the RSC is currently the Deputy Chair of the Alliance.

The role of RSC members

As a member of the RSC, you would influence and support the development of BCS. You would be working with people from different backgrounds and industries and sharing your professional knowledge and experience to help guide the practice and governance of BCS.

Some of the work you might advise on, and be involved in designing and recommending changes to, are:

- How individuals gain membership and professional registration -
 - Changes to BCS regulations and policies to guide the processes by which BCS enables people to join BCS.
 - o The assessment requirements, criteria, and avenues for entry.
 - Advising on the mitigation of risk from making changes vs not making changes to current processes and requirements.
- Development of new and existing professional registration standards
 - o Changes to the application and evidence requirements for standards.



- o Developing membership criteria.
- Recommending new ways to enhance our offerings and relevance to the industry.
- Advising on the mitigation of risk to BCS' reputation from adapting vs not adapting to changes in industry.
- The licensing of professional registrations to other organisations
 - o Recommending organisations to connect with.
 - o Reviewing licensing criteria for organisations.
 - Quality assuring the mapping of BCS professional registrations to other awards or registrations.
 - Advise on the mitigation of risk from what and how we licence professional registration to other organisations.
- Registration and membership projects. In relation to the above opportunities, we can initiate working groups or projects based on recommendations by RSC or for RSC to create the groundwork by which BCS will build upon. For example:
 - The initiation of the Data Science Alliance to develop a Data Science specific award that aligns to BCS' professional registrations, enhancing the relevance and offering of them.
 - The redevelopment of the BCS Fellowship criteria to enhance its relevance to changes in the IT industry and to the definition of an IT professional.

The typical profile of an RSC member

A typical RSC member is curious, creative, innovative, and attentive to detail. They are experienced IT professionals who passionately believe that the adoption of standards in the way IT people work is critical to making IT good for society. And they are committed to helping to design and implement approachable, robust standards, and workable assessment processes.

They are Professional members of BCS, and some are, or will be, professionally registered. They readily take part in the processes they help to define, for example, as membership and registration assessors. They are willing role models. They are strong and engaging communicators. They enjoy learning from each other.

They commit their personal time, sometimes significant amounts, to support the work of the RSC. Membership of the Committee consists of up to two terms, each lasting 3 years, and we have three formal meetings a year, usually in March, June/July and November.

How to apply

If you'd like to find out more about the role, please contact Angelique Tavernier, the Quality Improvement Manager. You can contact her via angelique.tavernier@bcs.uk.

To apply to become a member of the RSC, please send Angelique:

- an up-to-date CV or LinkedIn profile
- a 300-word statement describing how your experience as an IT professional will help the RSC achieve its objectives, and your reasons for wanting to join the Committee.



After we've received your application the chair of the RSC may be in touch to arrange an interview to find out a bit more about you and to explain the role in more detail.

Please note, all applications are reviewed by the current RSC members and the Trustee Board. The overall recruitment process can take up to eight weeks.

If successful, the role will commence on the 1st August 2024 to the 31st July 2027, however you may be invited to the face-to-face June/July meeting to shadow current members.