



## BCS Code of Conduct for Meetings

BCS is committed to making its meetings, events, volunteer and public outreach activities productive and enjoyable for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality or religion. In line with BCS's Values, Code of Conduct for Members, and Ethical Business Policy, we have expected levels of professional behaviour that include treating others with respect and contributing to a positive working environment that is free from harassment, bullying and discrimination. We will not tolerate any breaches of these expected behaviours.

This Code of Conduct for Meetings applies to everyone attending or participating in BCS workshops, conferences, meetings, and all other events or activities sponsored or organised by BCS, whether in person or online.

**Please follow these guidelines:**

1. Behave professionally. Harassment and sexist, racist or exclusionary comments or jokes are not appropriate. Harassment includes sustained disruption of talks or other events, inappropriate physical contact, sexual attention or innuendo, deliberate intimidation, stalking, and photography or recording of an individual without consent. It also includes offensive comments related to gender, sexual orientation, disability, physical appearance, body size, race or religion.
2. All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual or sexist language and imagery is not appropriate.
3. Be considerate and respectful towards others. Do not insult or put down other attendees.
4. All forms of social media should be used responsibly, respecting both individuals and the organisation hosting the meeting.

Individuals asked to stop any inappropriate behaviour are expected to comply immediately. Anyone violating these rules may be asked to leave the event and venue at the discretion of the BCS event organiser(s), or the relevant event organisers (without a refund of any registration or admission fee).

Any participant who wishes to report a violation of this policy may do so either to the event organiser or in confidence by contacting BCS Customer Services <https://www.bcs.org/contact-us/>. Any investigation will be consistent with the principles set out in our Ethical Business Policy. The details of which may be seen [here](#).

This code of conduct is based on the "[London Code of Conduct](#)". It is released under a CC-Zero license for reuse. To help track people's improvements and best practice, please retain this acknowledgement, and log your re-use or modification of this policy at [https://github.com/apontzen/london\\_cc](https://github.com/apontzen/london_cc).