

BCS THE CHARTERED INSTITUTE FOR IT

**BCS HIGHER EDUCATION QUALIFICATIONS
BCS Level 5 Diploma in IT**

PROFESSIONAL ISSUES IN INFORMATION SYSTEMS PRACTICE

Thursday 18th April 2024 – Afternoon

Answer any FOUR questions out of SIX. All questions carry equal marks.

Time: TWO hours

**Answer any Section A questions you attempt in Answer Book A
Answer any Section B questions you attempt in Answer Book B**

The marks given in brackets are **indicative** of the weight given to each part of the question.

Calculators are **NOT** allowed in this examination.

Section A
Answer Section A questions in Answer Book A

- A1.**
- a) Describe the role and key characteristics of professional bodies. **(10 marks)**
- b) BCS has recently talked about 'making IT good for society'. Discuss how the following help BCS and its members do this:
- i. Member groups and special interest groups.
 - ii. University course accreditation and higher education qualifications.
 - iii. Chartered status, e.g. the Chartered IT Professional (CITP).
- (15 marks)**
- A2.**
- a) List **THREE** different functions that the human resources (HR) department of a medium sized company (with between 100 and 250 professional staff) would be expected to carry out and outline what is involved in each. **(15 marks)**
- b) Company A takes over Company B; both companies are based in the UK. What legal rights do the employees of Company B have in this situation? **(10 marks)**
- A3.**
- a) Employees of a small UK technology company work a five-day week over a 52-week year. They are entitled to 28 days company holiday including 8 days public holiday.
- Assume that on average, 20 days a year are unproductive for an employee due to various reasons such as training and seminars. Government regulations state that employers must pay National Insurance and pension contributions equal to 8% of total salary.
- Calculate the average direct cost of one day's work for a Team leader earning £40,000 per year and a programmer earning £25,000 per year. State explicitly any assumptions you make. **(13 marks)**
- b) The main financial statements used in accounting are the income statement (also referred to as a profit and loss statement), balance sheet, and cash flow statement.
- Explain what these statements are and how they are used to assess the financial performance of an organisation. **(12 marks)**

Section B
Answer Section B questions in Answer Book B

- B4.**
- a) Discuss the concept of delegation. **(12 marks)**
- b) What is specialisation and is it useful for IT employees in a larger organisation?
- Would activities like job rotation and job enrichment be useful in the IT department? **(13 marks)**
- B5.**
- A company has developed smart glasses that can be used for augmented reality, together with a new software system for the glasses. The glasses use new technologies for the battery and image display.
- a) Compare and contrast the protection offered by patents and copyright for the glasses and the software. **(15 marks)**
- b) The company plans to develop a new logo for its smart glasses. Explain how the company would register its logo as a trademark. **(10 marks)**
- B6.**
- a) Outline the offences covered by UK Computer Misuse legislation. **(12 marks)**
- b) What is meant by a distributed Denial-of-Service attack? **(3 marks)**
- c) Discuss how UK Computer Misuse legislation applies to distributed Denial-of-Service attacks. **(10 marks)**

END OF EXAMINATION