



PROMS-G  
Project Management  
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## Embracing your Adaptive Career: Redefining success in Project Management

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# Embracing your Adaptive Career: Redefining success in Project Management

John McIntyre | 18<sup>th</sup> October | BCS PROMS-G

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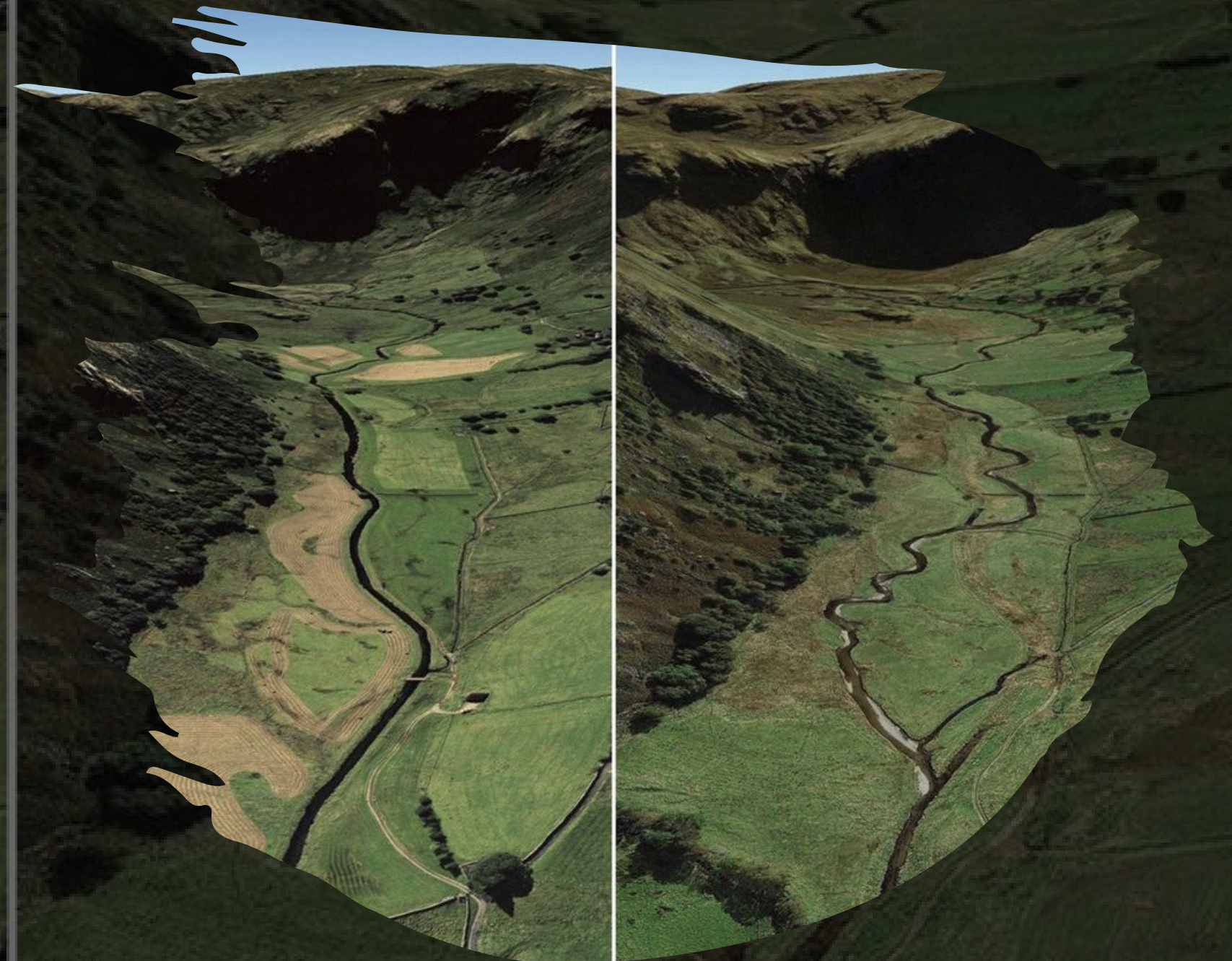
The  
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# Embracing your Adaptive Career: Redefining success in Project Management

- Discover the benefits of embracing an adaptive career in the rapidly evolving project management landscape.
- Learn how to redefine success by focusing on personal values and unique strengths.
- Gain practical tips for continuous learning, skill development, and building resilience.
- This engaging talk will feature real examples of professionals thriving in their adaptive careers. Join us to unlock your full potential and achieve personal and professional success in project management. - life





# NEWS

## Science & Environment

# How 'rewiggling' Swindale Beck brought its fish back

10 hours ago



VICTORIA GILL

The meandering waters at Swindale Beck now provide important habitats that had been missing for centuries

By Victoria Gill and Sophie Woodcock

BBC News Climate and science team

**"Nature needs chaos, it needs randomness," says Lee Schofield from the RSPB.**

He is sitting on the bank of Swindale Beck, a stretch of river close to Haweswater Reservoir in Cumbria - one of England's largest lakes. The chaos - and the nature - has returned to this site after being missing for two centuries.

This is because, about 200 years ago, the community of Swindale embarked on an ambitious project to straighten this section of the beck, with the aim of speeding the flow of water through the valley and increasing the amount of farmland surrounding it.

That had unintended consequences. The faster-flowing water was too swift for fish like salmon and trout to spawn. And the river carried more sediment downstream, making it murkier.

So back in 2016, the RSPB and its partners - including the water company that owns the land - embarked on a re-meandering or "rewiggling" project

### Top Stories

**LIVE** RAF flight leaves Sudan as UK evacuation operation starts

Gunfire heard in Sudan as uneasy truce holds

13 minutes ago

**LIVE** Joe Biden announces 2024 presidential run

### Features



Woman who had to remove own teeth crowdfunds dentures



How a river was given a 'wiggle' and got its fish back



Who can get the next coat of



# Swindale Beck returns to natural shape

2009



2019



Source: Google Earth

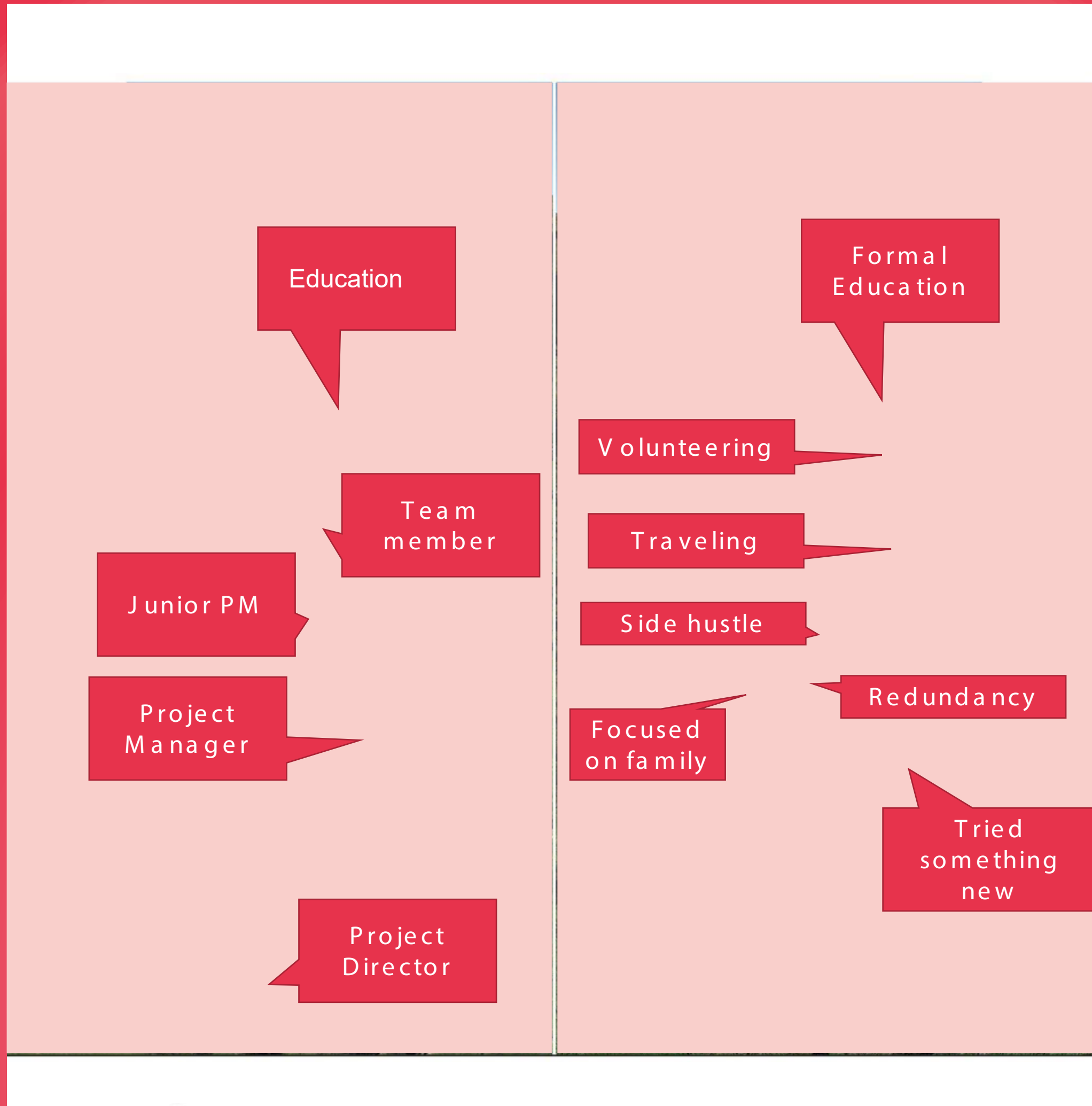
BBC



# The Squiggly Career

Ditch the ladder,  
Discover opportunity,  
Design your career

able to create your own working life'



Education

Formal Education

Team member

Volunteering

Junior PM

Traveling

Project Manager

Side hustle

Focused on family








Redundancy

Project Director

Tried something new

How will  
AI change  
our roles  
in the  
future?

vs/technology-65102150

**BBC** Sign in  Home  News  Sport  Weather  iPlayer  Sounds  Bitesize



# NEWS

Home | Cost of Living | War in Ukraine | Climate | UK | World | Business | Politics | Culture | Tech

Technology

## AI could replace equivalent of 300 million jobs - report

🕒 28 March



GETTY IMAGES

**By Chris Vallance**  
Technology reporter

**HOT PMO**



## Adaptive careers:

- Improve diversity and perspective
- Increase productivity
- Allow better matches between roles and individuals

Employers are less concerned about gaps in your CV and more interested in what you learned on the journey.





## Condoleezza Rice

- Born in Alabama while the South was still racially segregated
- Soviet and Eastern Europe advisor at the US State Department during German reunification
- Selection committee member for the College Football playoff and watches 14 or 15 games per week on TV
- Director of the Hoover Institution at Stanford University
- On the board of directors for Dropbox





**HOTPMO**

What does your  
success look like?



Project Management  
is the perfect  
playground for  
embracing an  
adaptive career

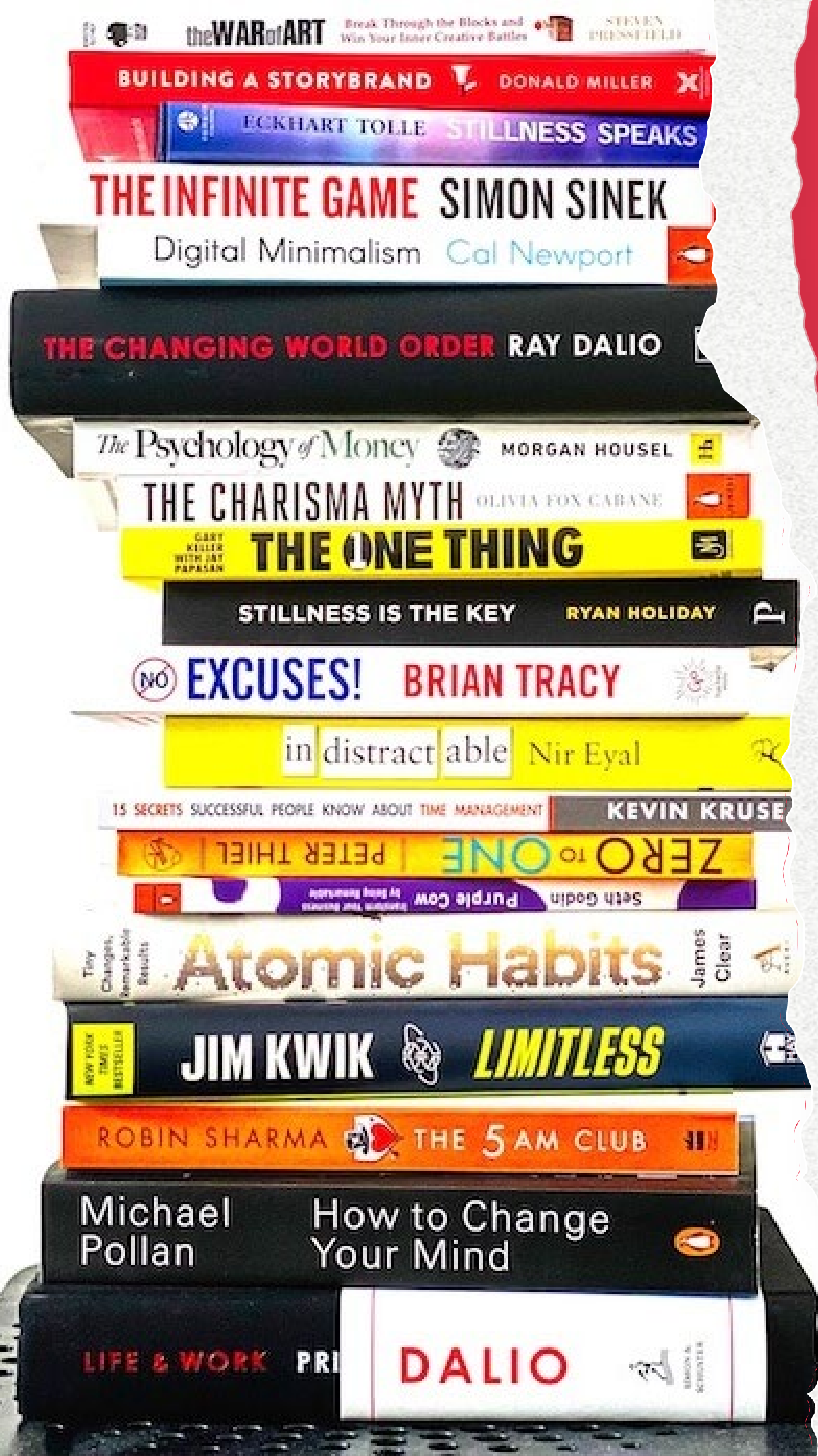
**HOTPMO**





# Strategies for embracing an adaptive career

1. Identify your personal strengths
2. Continuous learning and skill development
3. Building a strong professional network
4. Embracing diverse experiences and opportunities
5. Cultivating resilience and adaptability



# Continuous Learning

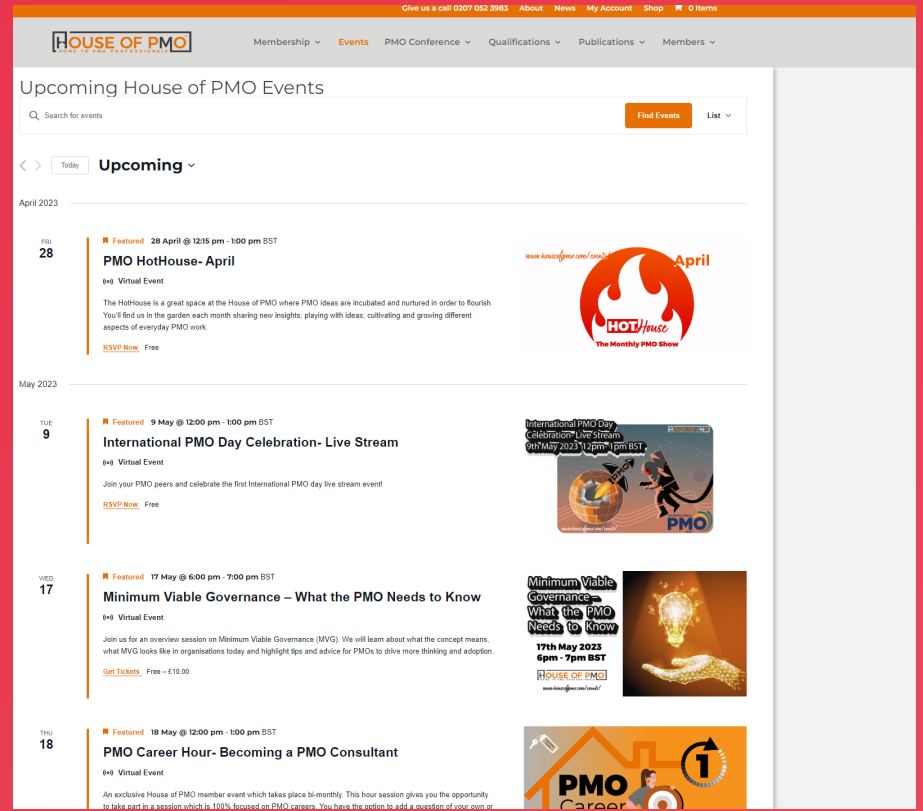
- Block time
- Set goals
- Study broadly





# Build a Network

- Quality is more important than Quantity
- Surround your self with people who support you, challenge you and empathize with you
- Networking is two-way: What can you offer?
- Not just for Extroverts 😊



# Embrace Diverse Experiences and Opportunities

- Luck sometimes needs a helping hand
- Consider your possible future paths:
  - Obvious
  - Pivot
  - Ambitious
  - Dream







# Resilience and 'Grit'

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Grit is a better predictor of success than intellectual talent

Angela Duckworth



# Resilience and 'Grit'

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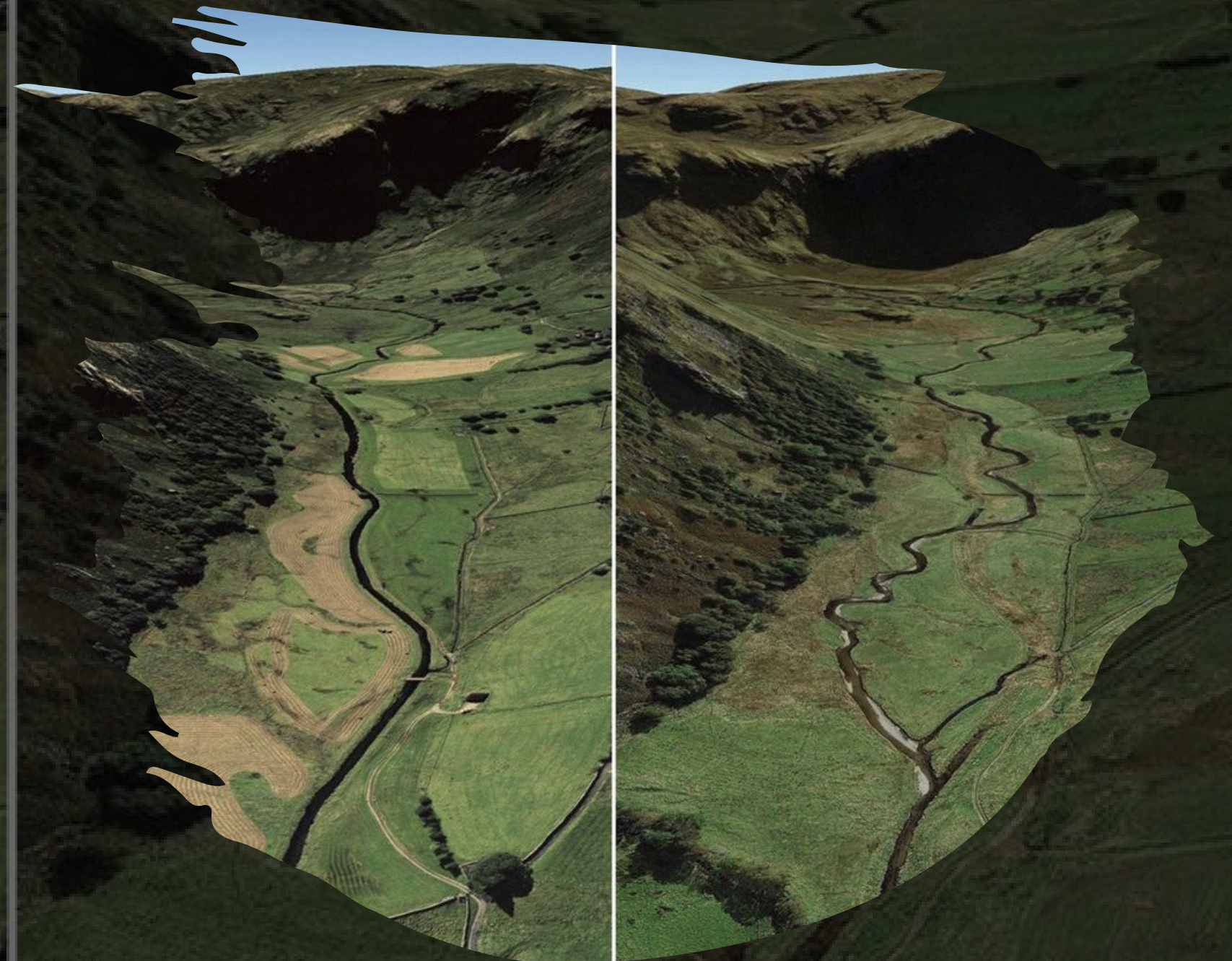
- Do things you enjoy! You will put more effort in.
- Practice to improve your skills (public speaking / dealing with conflict)
- Align your work with your values
- Embrace learning opportunities

Angela Duckworth



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