

# **RSC Member role description**

This document outlines the role of a member of the Registration and Standards Committee (RSC). It describes the range of activities a member may be involved in, a typical member's profile, and how to apply to become a member of the RSC.

#### Overview of the Committee

The Registration and Standards Committee (RSC) is one of the 7 boards and committees which, together with the Trustee Board (TB), constitute the <u>governance</u> structure of the BCS. The Committee can have up to eight members at any one time, not including the Chair of the Committee. They are joined by regular BCS staff attendees, and the BCS Institute representative, Ben Turner, Director of Membership and Registrations. The chair of the RSC, Sharon Moore, is a trustee member of TB and is the Vice President, Registrations and Standards.

The RSC has various regulatory responsibilities for the governance and the management of risks associated with the admission of people to membership (MBCS, FBCS etc.) and to the award of professional registrations (CITP, CEng, RITTech etc.) For a more in depth understanding of the role of the Registration and Standards Committee in the overall governance structure of BCS, read the RSC Terms of Reference.

Building on its regulatory responsibilities, it also has a role in developing membership and registration. For example, the RSC were involved in redefining the criteria and assessment process for Fellowship and CITP to enhance their relevance to professionals actively engaged in the changing landscape of the IT industry. The RSC also helped to set up the Alliance for Data Science Professionals (AfDSP), who have defined the standards needed to ensure professionals working in data science professions are ethical practitioners equipped with the necessary skills and experience to handle data.

### The role of RSC members

As a member of the RSC, you would influence and support the development of BCS. You would be working with people from different backgrounds and industries and sharing your professional knowledge and experience to help guide the practice and governance of BCS.

Some of the work you might advise on, and be involved in designing and recommending changes to, are:

- How individuals gain membership and professional registration
  - Changes to BCS regulations and policies to guide the processes by which BCS enables people to join BCS.
  - o The assessment requirements, criteria, and avenues for entry.
  - Advising on the mitigation of risk from making changes vs not making changes to current processes and requirements.
- Development of new and existing professional registration standards
  - o Changes to the application and evidence requirements for standards.
  - o Developing membership criteria.



- Recommending new ways to enhance our offerings and relevance to the industry.
- Advising on the mitigation of risk to BCS' reputation from adapting vs not adapting to changes in industry.
- The licensing of professional registrations to other organisations
  - o Recommending organisations to connect with.
  - o Reviewing licensing criteria for organisations.
  - Quality assuring the mapping of BCS professional registrations to other awards or registrations.
  - Advise on the mitigation of risk from what and how we licence professional registration to other organisations.
- Registration and membership projects. In relation to the above opportunities, the RSC can set-up or be contributors to working groups or projects based to create the groundwork by which BCS will build upon. For example:
  - The initiation of the Data Science Alliance to develop a Data Science specific award that align to BCS' professional registrations, enhancing the relevance and offering of them.
  - The redevelopment of the BCS Fellowship criteria to enhance its relevance to changes in the IT industry and to the definition of an IT professional.

## The typical profile of an RSC member

A typical RSC member is curious, creative, innovative, and attentive to detail. They are experienced IT professionals who passionately believe that the adoption of standards in the way IT people work is critical to making IT good for society. And they are committed to helping to design and implement approachable, robust standards, and workable assessment processes.

They are Professional members of BCS, and some are, or will be, professionally registered. They readily take part in the processes they help to define, for example, as membership and registration assessors. They are willing role models. They are strong and engaging communicators. They enjoy learning from each other.

They commit their personal time, sometimes significant amounts, to support the work of the RSC. Membership of the Committee consists of up to two terms, each lasting 3 years, and we have three formal meetings a year, usually in March, June/July and October/November.

## How to apply

If you'd like to find out more about the role, please contact Angelique Tavernier, the Quality Improvement Manager, via <a href="mailto:angelique.tavernier@bcs.uk">angelique.tavernier@bcs.uk</a>.

To apply to become a member of the RSC, please send Angelique:

- an up-to-date CV or LinkedIn profile
- a 300-word statement describing how your experience as an IT professional will help the RSC achieve its objectives, and your reasons for wanting to join the Committee.



After the closing date, the Chair of the RSC will review all applications. If, after the review, you are considered appropriate for the role, you'll be invited to a 45-minute interview with a panel of two to three people: the Chair, a BCS representative, and a member of the RSC.

Please note, all CVs are reviewed by the current RSC members and the Trustee Board. The whole recruitment process can take up to 12 weeks.

If successful, the role will commence on 01 November 2025, for three years until 31 October 2028. Your first formal RSC meeting will be on 27 October 2025.