Senior volunteer role

Vice-President, Learning and Development / Trustee Director
2025 – 2028

Making IT good for society
The organisation

BCS is an international organisation run by dedicated volunteers and employees.

BCS is governed by its Trustee Board, which is elected by the BCS Council, a representative body of the membership. The Trustee Board is responsible for the Institute’s annual direction and strategy.

Inspiration
We influence and improve computing education in all its forms to improve opportunities for young people, society and the economy.

Progression
We provide opportunities for learning and development to support people’s career progression and raise standards of competence in our profession.

Influence
We tackle the big issues facing our digital lives, connecting industry, education and government to shape and bring about impactful change on society and our profession.

Membership
We promote and support the growing and diverse community of IT and digital professionals committed to making IT good for society. Our members are at the heart of our community.

Visit bcs.org for more information
The appointment

Vice-President
Learning and Development/Trustee Director

BCS Learning & Development Limited is a wholly owned subsidiary of BCS, The Chartered Institute for IT. The subsidiary is a separate limited company with its own board of directors. It performs its activities within the overall charitable objects and mission of its parent company, BCS, The Chartered Institute for IT.

BCS Learning & Development Limited is responsible for building the world’s leading IT examinations, certification, qualifications, digital apprenticeships, consultancy and related businesses. It also acts as the main financial engine of the parent organisation, and funds, through license fees and gift aid transfers, some of the activity carried out by the Chartered Institute. The subsidiary has one shareholder, BCS.

Two BCS trustees serve as Trustee Directors on the Board of BCS Learning & Development.
The role

Learning and Development Vice-President

The aim through these appointments is to recruit Directors who:

- Bring knowledge of the education and examination markets and customers for BCS Learning & Development products and services
- Act in a considered manner, in good faith, which will promote the success of the subsidiary for the benefit of the Institute
- Ensure coherence between the Institute’s charitable objectives: vision, mission, values and objectives and the activities of the subsidiary
- Strengthen the Board with respect to strong understanding of best business practice
- Deliver good corporate governance, recognising that while Trustee Directors are not independent (having been appointed specifically by the sole shareholder), they do have a responsibility as Directors to take into account the interests of all stakeholders
- Provide appropriate and constructive challenge to the executive directors.
- The Trusted Directors are expected to attend meetings of the Learning & Development Board, Trustee Board and Council

Visit bcs.org for more information
Candidate specification
Preference will be given to candidates who meet as many of the following criteria as possible.

**Experience/competence**

- Has an affinity with the Institute’s charitable objectives
- Experience at a senior level on the board of a sizeable organisation (turnover >£20M) in the education and examinations sector or at board level or business head level in a large multinational business
- Non-executive directorships in the IT sector would be relevant but not essential
- Familiarity with the process of strategy development and rigorous assessment of strategy implementation options
- Experience in the qualifications/training sector
- Experience in successful product/service assessment and development
- Knowledge of key markets beyond the UK (North America, Middle East, India, China etc.)
- A proven track record in commercial leadership and business development
- Experience in establishing and monitoring effective performance metrics
- Awareness of the challenges of working and communicating with a diverse range of stakeholders
- The Trustee Directors are expected to attend meetings of the Learning & Development Board, Trustee Board and Council
- Professional membership is required for Honorary Officer appointments and chartered status is desirable (not necessarily CITP)

**Temperament and personality**

- A strong and positive personality, constructive/progressive in nature, with an ability to develop positive working relationships and to contribute vigorously to the Board’s development of strategy
- An ability to advise sensibly, question intelligently, debate constructively, challenge rigorously, decide dispassionately and follow up appropriately
- A strong communicator, capable of successfully sharing the Board’s agreed vision and objectives with all stakeholders

Visit bcs.org for more information
Other details

Process and timescales

This role is subject to a shortlisting process each May. Interviews are expected to take place in June/July.

Nominations Committee recommends candidates in September, Council elects candidates in November.

Successful candidates will be required to attend and present to Council in November.

Further information

Confidentiality notice

Any information you provide about yourself will be reviewed by the BCS Nominations Committee / Trustee Board and Council for the purposes of this application process.

Striving for equality and diversity

BCS is committed to improving equality and diversity in the profession. We therefore welcome applications from candidates who are under-represented such as women, ethnic minority groups, people with disabilities, the LGBTQ+ community and people who are neurodiverse.

Registrar contact details

Please contact our Registrar team for more details: registrar@bcs.uk

The role of the Trustee Board

The essential trustee: what you need to know

Download a free copy of A Chair’s Compass

Visit bcs.org for more information