

The BCS logo, consisting of the letters 'bcs' in a bold, lowercase, sans-serif font, enclosed within a white rectangular box with rounded corners.

The
Chartered
Institute
for IT

Future Tech Talent

Leadership Programme

ORGANISATIONAL MEMBERSHIP

your chartered institute. here for you every day.

www.bcs.org

Introduction

Future Tech Talent – developing your organisation's next generation of technology leaders.

Future Tech Talent is a structured talent development programme available to Organisational Members, designed to build the leadership, business and digital transformation capability that you, as a technology professional, need to thrive. It also helps your organisation optimise value from its BCS membership. As an Organisational Member, your company will receive access to the programme for 10% of its BCS members.

Future Tech Talent comprises four qualifications, made up of three Practitioner Awards and one Practitioner Certificate. Each of the three Awards must be completed before the Practitioner Certificate can be attempted. Each programme follows a self-study model, including online learning, podcasts, videos, and access to the BCS library, enabling you to develop your skills at a pace that suits your schedule.

Future Tech Talent is made up of the following qualifications:

- Collaborating with Business Teams
- Business Skills for the IT Professional
- Leading with an IT Mindset
- Being an IT Business Partner



What it does

Future Tech Talent gives you a clear, flexible path to develop the skills technology professionals increasingly need beyond the purely technical: business and commercial awareness, leadership and communication, stakeholder collaboration, and digital transformation thinking. Learning is self-paced and digital, so it fits around live project work rather than competing with it, and progress builds toward formal, industry-recognised certification and a route to Chartered IT Professional (CITP) status. The self-study package includes up to 35 hours of learning.

Why it matters now

As organisations accelerate AI adoption and digital transformation, the limiting factor is rarely technology; it is whether technologists have the business acumen, influence and change leadership skills to translate that technology into outcomes.

Future Tech Talent is built to close exactly that gap, giving organisations a ready-made way to grow this capability from within rather than buying it in.

Future Tech Talent is a chance to nurture your skills as a talented professional. This is a perfect opportunity for early to mid-career technology professionals, or emerging technology leaders and high-potential talent.

Enabling you to undergo the Future Tech Talent programme represents an opportunity to develop yourself as a future technology leader within your organisation.

For you

- A flexible, low-pressure way to build leadership and business skills alongside day-to-day work
- Industry-recognised certification that stands out on a CV
- A clear, supported route toward CITP and professional registration



The experience

Future Tech Talent is built on a foundation of digital self-study, providing flexibility so you can progress at your own pace around existing commitments. Each Organisation receives places for 10% of the staff on their OM scheme, which can be allocated as chosen by the organisation. You will receive two years of access from the point you start, enabling plenty of room to progress without time pressure. Alongside progress, you will access certifications and badges to mark progress, with a guided pathway towards CITP once you complete the programme.

Getting started

When you are ready to take up the Future Tech Talent programme, BCS will arrange for access codes to be provided to the designated point of contact, who will be able to distribute the codes as they see fit.

Future Tech Talent includes four separate self-study programmes. The enrolment duration for you to access each Future Tech Talent programme will be set for two years, meaning once the programme is started, you will have two years of access to the course content. This ensures that you have ample time to develop your skills as future tech leaders and innovators.

Please speak to your Organisational Membership Project Lead to discuss next steps.

