



# Recruit the next generation of digital talent

Digital IT Apprenticeships



Employers

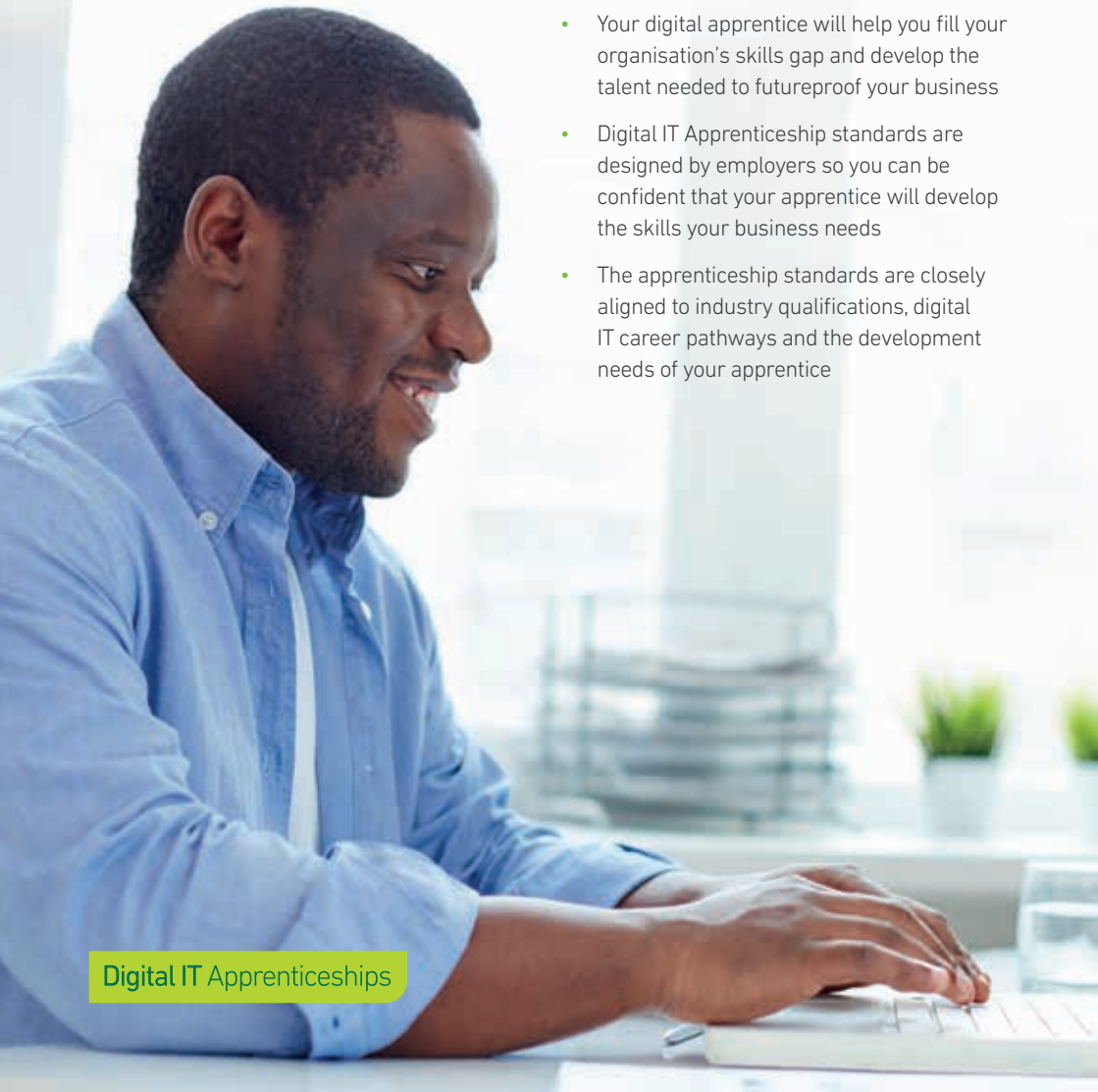
'By combining highly relevant training with young people that have real ambition, while they work, has proven to be a recipe for success for Optimity.' Anthony Impey, Founder and CEO, Optimity

**BCS, The Chartered Institute for IT is committed to shaping tomorrow's IT leaders and driving the digital economy to build a better future.**

## Why employ a Digital IT Apprentice?

- Improve productivity and return on your investment
- Your digital apprentice will help you fill your organisation's skills gap and develop the talent needed to futureproof your business
- Digital IT Apprenticeship standards are designed by employers so you can be confident that your apprentice will develop the skills your business needs
- The apprenticeship standards are closely aligned to industry qualifications, digital IT career pathways and the development needs of your apprentice

Digital IT Apprenticeships



## Developing digital and IT capability starts with developing your people.

- Apprenticeships can be delivered to existing employees, providing a structured digital career pathway
- The Digital IT Apprenticeship standards are aligned to the recognised global industry framework SFIA
- Apprenticeships enable flexible training to respond to industry needs
- Successful digital IT apprentices are eligible to apply to the BCS Professional Register for IT Technicians, RITTech. This is a new standard that recognises IT professionalism, talent, quality and competency

**BCS can help your organisation develop your people, teams and leaders, as well as your digital strategy to meet your business challenges.**

- Through BCS, you and your employees can influence change and have their expertise recognised by the largest IT community in the UK, joining a global community of 75,000 professionals
- BCS apprentices have access to membership and the finest minds in the industry, mentoring, events, development tools that will support them throughout their professional journey

**87% of employers plan to use IT apprenticeships to fill their skills gap**

**93% of business leaders say they need to change their strategy for recruiting and attracting talent**

### Level 3 Apprenticeship – Generalised

Infrastructure Technician  
Software Development Technician  
Digital Marketer

### Level 4 Apprenticeship – Specialist

Network Engineer  
Software Developer  
Cyber Security Technologist  
Software Tester  
Data Analyst

## [bcs.org/apprenticeships](https://bcs.org/apprenticeships)

Additional standards are in development, if you would like more information or wish to be involved, please contact us directly  
[product.apprenticeships@bcs.uk](mailto:product.apprenticeships@bcs.uk)

RITech 

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\*The Skills Framework for the Information Age (SFIA) is the UK Government backed competency framework that describes IT roles and the skills needed for them. SFIA<sup>plus</sup> contain the SFIA framework plus detailed training and development resources.

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