Supercharge Your IT Career
How to become a CIO/CTO/CDO

Neil McGowan
Experienced CIO/CTO/CDO
AGENDA

What is Technology Leadership about?

Does Digital change the rules of the game?

Skills, Experience and Professional Development

How to get started - Options and Choices?

Career Paths Around the Organisation

Soft Skills are Really Important

Questions and Discussion?
What is Technology Leadership About?

- Technology Leaders are Business Leaders
  - Managing a complex, expensive and risky asset
  - Business Transformation Catalyst
  - Business Value Generation
- Technology Leaders Lead their Function
  - Nurture and Grow Talent
  - Set the Strategy
  - Improve

Technology Leadership requires very different skills to those required earlier in your technology career?

How do you develop these?
Does Digital Change the Rules of the Game?

What’s Changed?

• Digital came from the business, typically marketing/commercial
• Cloud/API based services are easy to deploy
• Fast Business Innovation vs. Protecting Enterprise IT Assets
• Sophisticated Functionality available to very small businesses

However

• Business Process and Change activity accelerates
• Architecture and Governance critical for Platform Integration
• Real benefit of Digital is embracing a “Customer Journey” based collaborative Innovation/Transformation Culture.
• Most organisations don’t understand this culture change

Embracing the above is critical for a modern Technology Leader
Skills Experience and Professional Development

- Professional Skill
- Knowledge
- Behavioural Skill

Business Experience → Personal Growth

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How to Get Started? Options and Choices

Things to Consider

Organisation
- Size of Company - Small vs Large
- Different Industries and Cultures
- Supplier vs Business vs Public Sector
- Developing Business Knowledge

Yourself
- Natural orientation - Business vs Technical
- Team Leading and Management – These are skills you learn
- Communications, Relationships and Team Participation

Approach
- Look for something that suits your personal style
- Try many things - improve your understanding of what you enjoy
- Develop your personal capability – understand your real strengths and weaknesses
- Create your own personal development framework - challenge yourself and be objective
- Engage in the external market - networking, headhunters, blogs, etc
Career Paths around the Organisation

Principles

- Develop a reputation for quality work
- Be pro-active and positive
- Understand if you prefer working with people or technology
- How much satisfaction do you get from being hands on
- Do you enjoy managing direct resources or supplier contracts
- Over time build a breadth of experience across different functions
Soft Skills are Really Important – Emotional Intelligence

Things to Consider

• Broaden your experience across as many functions as possible
• Senior roles all involve communicating, motivating and engaging colleagues
• Primary CIO skills are stakeholder and supplier management
• Soft skills can be learnt and are key to your personal growth and happiness.

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Questions and Discussion?
Thank you

If you would like to discuss any of these topics in more detail please contact me on;
E-mail - neil.mcgowan@northerndigitalmagic.co.uk or
Linked-in - https://www.linkedin.com/in/neil-mcgowan-8a3618/